

1241897

Registered provider: Pathways Care Group

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This privately owned home provides a full-time treatment programme over 12 to 15 months for children with traumatic backgrounds, behavioural or mental health difficulties, and who have either experienced or are at risk of sexual exploitation.

The manager registered with Ofsted in January 2022.

Inspection date: 8 February 2022

This monitoring visit

Following an interim inspection in January 2022, Ofsted served a compliance notice in relation to the protection of children. This monitoring visit was carried out to monitor the action taken by the provider to meet the steps that were set out in the compliance notice. The visit concluded that the provider has met the steps in the notice.

At the time of the visit, there were three children living at the home.

Since the interim inspection, written risk assessments have been reviewed and provide clear strategies. The staff are informed of amendments in staff meetings, which are well attended and child-focused. Staff are therefore guided effectively. The risks to children have reduced.

Risk assessments for the control of substances hazardous to health have been put in place. Hazardous materials have been stored appropriately or discarded if no longer in use. Managers ensure that data sheets are available for the products used. Therefore, all hazardous liquids are appropriately stored and recorded.

Specific training has equipped the staff to understand the risks posed to children. All staff have attended refresher training and have implemented this knowledge through

daily practice. Regular refresher training helps staff to identify potential risks and implement preventative measures.

Children benefit from peer group meetings with the manager. Topics relating to personal safety are talked about openly. Children's understanding of potential risks has been broadened through reassuring conversations with staff.

Managers have a visible presence at the home, which allows them to readily monitor staff practice. Good monitoring systems are in place to ensure that household tasks are completed. Children are encouraged to take responsibility for their bedrooms. At times, children receive support from staff to keep their bedrooms clean. Children have benefited from this nurturing approach and built trusting relationships with staff.

One requirement from the interim inspection has not been reviewed at this monitoring visit. This has been restated and will be explored at the next inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
05/01/2022	Interim	Declined in effectiveness
22/07/2021	Full	Requires improvement to be good
19/02/2020	Full	Good
11/04/2018	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that—</p> <p>helps children aspire to fulfil their potential; and promotes their welfare.</p> <p>In particular, the standard in paragraph (1) requires the registered person to—</p> <p>use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(h))</p> <p>In particular, ensure that the environment is monitored effectively and that appropriate action is taken to remove hazards.</p> <p>This requirement was raised at the last inspection and is restated.</p>	16 February 2022

Information about this inspection

The purpose of this visit was to monitor the provider's progress in meeting the steps set out in the compliance notice.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1241897

Provision sub-type: Children's home

Registered provider: Pathways Care Group

Registered provider address: Minton Place, Victoria Street, Windsor SL4 1EG

Responsible individual: Olubunmi Fabusuyi

Registered manager: Kian Tracey

Inspector

Rachel Watkinson, Social Care Inspector

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