

Compliance action taken for childcare provision

Ref: 2536382/5049458

Date: 23 February 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 21 January 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 26 January 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 11 February 2022:

- obtain an up-to-date enhanced criminal records check for all persons working directly with children
- implement an effective safeguarding policy and procedures to respond to safeguarding concerns about a child or in the event of an allegation being made against staff
- ensure that the lead practitioner for safeguarding has a secure knowledge and understanding of child protection procedures in order to respond to safeguarding concerns about a child or in the event of an allegation being made against staff in a timely way
- ensure that all staff receive regular supervision that provides opportunities to discuss any issues, with particular regard to sharing any child protection concerns.

On 29 January 2022, we received additional concerns that the provider was not meeting some of these requirements.

On 15 February 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions and/or learning and development actions, raised at their last inspection.

Following the inspection the provider has obtained up to date DBS checks for all persons

working directly with children. All staff are clear about their roles to safeguard children and the procedures for reporting any concerns. The lead practitioner for safeguarding has a clear understanding of the requirement to refer any concerns without delay to external agencies. Recent supervisions have been undertaken with all staff. These have provided opportunities to discuss staffs roles, responsibilities and the day to day care of children attending the setting to ensure that their care and educational needs are met.

We are satisfied the provider has met the safeguarding and welfare actions raised.

Additionally, during the visit on 15 February 2022, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, on 16 February 2022, we issued actions for the provider to take .This requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 18 February 2022:

- ensure that the procedure for the storage of mobile phones effectively safeguards children.

The provider has implemented new procedures for the monitoring and storage of personal mobile phones that are secure.

The provider is still registered with Ofsted.