

Inspection of Cornhill Kindergarten Limited

18 Cornhill Road, Urmston, Manchester, Lancashire M41 5TJ

Inspection date: 27 January 2022

Overall effectiveness	Outstanding
The quality of education	Outstanding
Behaviour and attitudes	Outstanding
Personal development	Outstanding
Leadership and management	Outstanding
Overall effectiveness at previous inspection	Outstanding



What is it like to attend this early years setting?

The provision is outstanding

Children thrive at this exceptional nursery. Their best interests and needs are at the centre of everything the staff do for them. Children are confident, talkative, and clearly love being in this nurturing, home-from-home environment. Children run to staff for hugs. They delight in showing their key person photos and telling them about their news from home. Staff are highly skilled in engaging with the children. They take the time to explain to children what is right from wrong. Staff also use picture prompts to help younger children and those less able to understand. Children are kind to each other and behave impeccably.

Children constantly experience new learning that is exciting and meaningful to them. Each day, children take an active role to decide what they would like to do. Staff expertly consider how to tailor activities children choose, to ensure their knowledge builds over time. When children build a bridge with wooden blocks, staff skilfully extend their learning by suggesting they experiment with varied materials to build bridges that are bigger and smaller. Children learn to work together, take turns and persevere in order to succeed. They develop high levels of mathematical knowledge as they learn how to compare the sizes of the bridges they build. Staff take children to a local building site to watch the builders at work and take photos. They use their new knowledge to build even more creative structures.

What does the early years setting do well and what does it need to do better?

- The dedicated and inspirational management team has a precise vision for what they want children to achieve. They strive to ensure that all children become confident and curious and develop a love of learning. Managers construct a curriculum that is ambitious and consistently embedded across the whole nursery. As children move through the nursery, their prior knowledge is continually extended and developed and individual personalities recognised.
- Learning opportunities are expertly interwoven throughout the daily routine. Toddlers learn about respect and manners when they are 'special helpers'. They help to serve meals, remind their friends to say 'thank you' and help hand out their shoes after sleep time.
- Staff treat the children with sincere kindness and support them to consider each other's feelings. The youngest children learn to look into the mirror and notice their smiles. Toddlers look at images of emotions to copy when looking at their reflection. The oldest children learn words, such as 'tired', 'excited' and 'frustrated', to help them to describe how they are feeling.
- Staff skilfully ask children questions to help to develop their critical thinking and problem-solving skills. They encourage children to watch carefully and describe what they see when drops of different coloured inks are gradually mixed together with milk. Staff introduce new vocabulary such as 'shade' and 'pipette'.



This helps children to become eloquent communicators.

- The innovative staff provide all children with an exceptional range of physical development opportunities. They focus on children becoming confident to make marks from a young age. Toddlers use both hands and arms to make giant circular marks in paint and crushed cereal. This helps children to develop the small muscles in their hands to begin to write. Older children's early writing efforts are cherished and used as signs for visitors across the nursery.
- Staff provide children with the praise and encouragement they need to help them to succeed. Staff recognise children's unique characters and nurture their specific skills and talents. Children get a sticker to highlight their special efforts and successes. Children feel proud about their achievements, believe in themselves and continue to try their best.
- In the awe-inspiring outdoor space, children explore and run free with their imaginations. They pretend they are pirates and climb aboard their 'pirate ship'. Staff help extend their game, using exciting and imaginative narrative. Older children plant and tend to their vegetables, pick and wash the produce they grow and eat it for their snack.
- Children go on regular trips out and learn about their community. They visit the butcher's shop and watch tree cutters at work. These rich experiences ignite curiosity and discussion around people's job roles. Staff use resources and pictures to support children's developing awareness of cultures different to their own.
- Leaders value staff well-being and have trained mental health first aiders to provide another level of support. Staff receive first-class training and coaching to maintain their in-depth knowledge and high standards of early years education. Recently, staff have completed training on extending toddlers' language development. This has contributed to the exceptional quality of interactions that frequently take place and children's excellent communication skills.
- Parents receive bespoke guidance to help them support children's learning at home. Staff work closely with parents and professionals to ensure those children who need extra help swiftly get the support they need. Parents report that they 'cannot fault' the kindness, care and attention that staff give to their children.

Safeguarding

The arrangements for safeguarding are effective.

Staff have an excellent knowledge of safeguarding. They know how to recognise if children are being exposed to discriminatory views and radicalisation. They understand their responsibility to refer concerns about a child and how to whistle-blow should concerns arise around the conduct of a colleague. Managers provide new staff with a thorough induction around their safeguarding and child-supervision responsibilities. They meticulously monitor staff's ongoing suitability. Rigorous safety checks are carried out and staff are vigilant to hazards. An indoor air purifier ensures that children breathe air that is as clean as possible.



Setting details

Unique reference numberEY295846Local authorityTraffordInspection number10109711

Type of provision Childcare on non-domestic premises

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Day care type Full day care

Age range of children at time of

inspection

0 to 4

Total number of places 46 **Number of children on roll** 47

Name of registered person Cornhill Kindergarten Limited

Registered person unique

reference number

RP910041

Telephone number 0161 747 0509 **Date of previous inspection** 4 April 2013

Information about this early years setting

Cornhill Kindergarten was registered in 2004. The nursery opens from Monday to Friday, from 7.45am until 6pm, for 51 weeks of the year. The nursery employs 17 members of childcare staff. The manager holds an early years qualification at level 5. One member of staff holds early years teacher status and one member of staff holds qualified teacher status. Two members of staff are qualified to level 5 and four are qualified to level 3. The nursery provides funded early education for two-, three- and four-year-old children.

Information about this inspection

Inspector

Dee White



Inspection activities

- This was the first routine inspection the nursery received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with leaders and has taken this into account in the evaluation of the nursery.
- The manager and deputy manager led the inspector on a learning walk and explained how the curriculum is planned and implemented.
- Discussions were held with staff, parents and children at appropriate times during the inspection.
- The inspector observed practice in all rooms and evaluated the quality of activities in the pre-school room, together with the manager.
- The inspector looked at documents, including staff qualifications and evidence to demonstrate the suitability of staff.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

If you are not happy with the inspection or the report, you can complain to Ofsted.



The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk

This publication is available at https://reports.ofsted.gov.uk/.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: http://eepurl.com/iTrDn.

Piccadilly Gate Store Street Manchester M1 2WD

T: 0300 123 1231

Textphone: 0161 618 8524 E: enquiries@ofsted.gov.uk W: www.gov.uk/ofsted

© Crown copyright 2022