

## **Compliance action taken for childcare provision**

Ref: EY374563/5038859

Date: 21 February 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 15 December 2021, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome have been published. Following the inspection, we served welfare requirements notice on 20 December 2021. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 19 January 2022:

make sure staff consider the individual needs, interests, and development of each child in their care, and use this information to plan a challenging and enjoyable experience for each child in all areas of learning and development

make certain that children remain healthy, safe and secure, and ensure that every child's care is tailored to meet their individual needs, this is with particular regard to nappy changing

ensure that all children are healthy, safe and secure, and that their individual needs are met, within a welcoming, safe and stimulating environment, enabling them to enjoy learning and grow in confidence; this is with particular regard to those children who speak English as

an additional language

ensure that staff undertake appropriate training and professional development opportunities, enabling them to continually raise the quality of the experiences for the children in their care

put in place appropriate arrangements for the supervision of staff who have contact with children and families

put in place an effective key person system to ensure that staff work in partnership with parents, exchange information about children's care and learning needs and provide continuous support

ensure that each child is allocated a key person to make certain that care and teaching is accurately tailored to meet their individual needs and to help them become familiar with the setting

make certain that staffing arrangements ensure children's safety and deploy staff to ensure that children are adequately supervised, and their needs are met at all times

take steps to ensure that the premises, inside and outside are fit for purpose and comply with requirements of health and safety legislation

implement an effective system that shows how all reasonable steps are taken to ensure staff and children in their care are not exposed to risks

We will monitor the provider's response to ensure the actions are successfully completed.

On 22 February 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions and learning and development actions, raised at their last inspection.

On 22 February 2022, we found the provider had met the safeguarding and welfare and learning and development actions.

Learning and development is now clearly targeted to meet the individual learning needs of all children. The individual care needs of each child are met with regards to nappy changing. Staff training is now being monitored and access to online enables staff to keep their knowledge current. Staff supervision meetings enable close check on performance and provide opportunities for staff to reflect on and celebrate achievements. The key person systems are now operating effectively, providing families with a consistent point of contact and support. Ratios and the safety of children is put first and is being always maintained well. The manager and staff carry out daily checks, as part of their risk assessment processes. This enables them to ensure that the space remains safe for children. Potential hazards, such as those posed by a large tree in the outside play area, have been removed and additional bins obtained so plastic rubbish bags are not out of reach of children. All actions have been met by the provider.

The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-](http://www.gov.uk/government/publications/early-years-provider-non-compliance-)

[action-by-ofsted.](#)