

Inspection of The Wendy House (Lynwood) Limited

5 Lynwood Way, Lickey, Birmingham, West Midlands B45 8EZ

Inspection date:

6 December 2021

**The quality and
standards of early
years provision**

**This
inspection**

Not met (with actions)

Previous
inspection

GoodGood

Summary of key findings

This provision does not meet requirements

- The provider does not ensure that all necessary records are maintained. They are unable to provide evidence that the setting is run safely and efficiently at all times.
- Through discussions held, the provider was unable to confirm that when children are present the required staff to child ratios are consistently maintained throughout the setting.
- The provider does not ensure that when children are present, staff keep an accurate log of the hours that they attend the setting as required.
- The provider explains that they review aspects of the service provided. However, their self-evaluation is not thorough enough to identify and swiftly address breaches of the early years requirements.
- The provider and staff have a secure understanding of safeguarding children and potential signs that a child is at risk of harm. They know how to report concerns about a child. Staff know about the whistle-blowing policy and how to report a concern about a member of staff.
- The provider understands the importance of effective risk assessments to ensure the suitability of the environment, including how to limit the spread of infection.
- The provider has robust recruitment arrangements in place to check the suitability of staff. They explain that staff who are new to early years receive some targeted support and experienced staff receive continual training and coaching. The provider explains they offer professional development to build on staff's understanding of how young children learn and how they can promote their development.
- The provider has identified what they want children to learn and they know how they can help them to build their knowledge and skills over time. They have designed the areas where children play to reflect and promote different areas of learning. They know how to monitor the progress that children make.
- The provider has a clear understanding about how they can help children learn to manage their feelings and behaviour. They understand the importance of helping children to develop their language skills to enable them to talk about feelings and emotions.
- The provider values partnership working with parents. They have plans to work closely with parents and have identified further ways they can build on their involvement in their child's learning.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What does the setting need to do to improve?

**To meet the requirements of the early years foundation stage and
Childcare Register the provider must:**

	Due date
keep an accurate record of the time that children attend the setting	06/01/2022
ensure staff to child ratios are maintained at all times	06/01/2022
maintain all necessary records to ensure the safe and efficient management of the setting.	06/01/2022

Setting details

Unique reference number	EY481425
Local authority	Worcestershire
Inspection number	10214932
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children at time of inspection	2 to 4
Total number of places	53
Number of children on roll	28
Name of registered person	The Wendy House (Lynwood) Limited
Registered person unique reference number	RP530505
Telephone number	0121 445 6828
Date of previous inspection	9 April 2019 9 April 2019

Information about this early years setting

The Wendy House (Lynwood) Limited registered in 2014 and is located in Lickey, in Birmingham. The nursery employs seven members of childcare staff. Of these, two hold qualified teacher status, one at level 5 and three at level 3. The nursery operates all year around, from Monday to Friday, from 7.30am until 6pm. The nursery receives funding to provide free early education for two-, three- and four-year-old children.

Information about this inspection

Inspector

Anne Dyoss

Inspection activities

- We carried out this inspection as a result of a risk assessment, following information we received about the provider.
- This was the first routine inspection the setting received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the setting and has taken that into account in their evaluation of the setting.
- The manager and the inspector completed a tour of the premises together. They reviewed how the setting was organised and discussed the intent for the curriculum.
- The inspector held discussions with the the provider, manager and staff.
- The inspector sampled some of the setting's documentation, including attendance records and the safeguarding policy.
- The inspector reviewed evidence of the suitability checks undertaken on the manager and all staff who work at the setting.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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