

Compliance action taken for childcare provision

Ref: 2591647/5006765

Date: 26 January 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 23 December 2021, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome has been published. Following the inspection, we served a welfare requirements notice on 31 December 2021. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 20 January 2022:

- ensure that the lead practitioner for safeguarding attends a relevant child protection course
- notify the agencies with statutory responsibility without delay where concerns are raised about a child's safety or welfare
- ensure that the key person system remains effective to provide every child with a settled relationship with specific staff
- take all reasonable steps to ensure children are not exposed to risks, specifically in the baby room

- ensure the safe and efficient management of the nursery by making sure those staff who take responsibility for the setting have access to important records.

On 21 January 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the lead practitioner for safeguarding had improved their knowledge of their responsibilities to protect children. Additionally, the provider had trained extra senior staff to undertake the designated safeguarding lead role. They had improved their senior management team's knowledge of the action to take should they have a concern about a child's safety or welfare. There was a secure key person system in place, including arrangements for when staff are absent. The provider had re-organised furniture in the baby room to ensure sleeping babies were protected from harm. They had ensured that the person in charge each day had access to important records and documents.

The provider remains registered with Ofsted.