

Inspection of YMCA Childcare Blinco Grove

100 The Annex, Blinco Grove, Cambridge CB1 7TX

Inspection date: 16 December 2021

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Overall effectiveness at previous inspection	Not applicable



What is it like to attend this early years setting?

The provision is good

Children have developed strong bonds with staff, who provide a welcoming and secure environment where children feel safe. Staff are kind and nurturing, helping children to develop good levels of self-confidence and an enjoyment of learning. Children manage their personal care well. They understand how sensible hygiene routines contribute to their good health. Children develop good physical skills and gain an understanding of healthy lifestyles. They carefully walk across stepping stones, scoot along on balance bicycles and enjoy running around in the fresh air.

Children's behaviour is good. Older children manage their feelings well and are beginning to understand how their behaviour affects others. Children follow the good example set by staff, who gently remind them of the rules. Staff praise children's efforts and children readily celebrate each other's achievements. This helps build their confidence and reinforces their positive attitudes to learning.

Children are confident speakers and are developing good communication skills. They eagerly share their thoughts and stories about home, telling others about their family. Babies take turns with staff to roll a ball back and forth. They enjoy the repetitive motion and excitedly say, 'Again'. Staff skilfully use signing to further engage babies and encourage their increasing language skills.

What does the early years setting do well and what does it need to do better?

- Staff have a good knowledge of their key children. They understand what children need to learn next and use information from their observations of children to guide their planning. Staff gather useful information about children when they first start at the nursery. This enables them to tailor their support for children, so that all make good progress in their learning. Additional funding, such as early years pupil premium, is used well to support children's learning needs
- Staff understood the potential effects that the COVID-19 pandemic has had on children and kept in regular contact with them and their families during periods of national lockdown. Staff helped parents to guide their child's learning at home, providing resources and activities to support them during this time. They also understood that new children attending may not have had many social experiences and tailored the settling-in process for each child accordingly.
- Children relish opportunities to be creative in different ways. They enjoy decorating and re-decorating the Christmas trees. Children explore coloured rice and spend time tipping it from one pot to another. Staff offer good opportunities for children to develop the key skills that help them to be ready for school. For example, children practise sitting, listening, and taking turns during board games.



- Parents praise the quality of care their children receive and provide positive comments about their children's experiences. They say that their child is thriving at the nursery and they appreciate the good information staff share about their children's learning. Parents comment that their children have settled very well and enjoy an interesting range of activities and learning opportunities.
- Staff are well qualified and most hold paediatric first-aid certificates. This enables them to act swiftly in the event of an emergency. The manager provides effective supervision, ensuring staff have regular opportunities for training. Staff work well together. They say they enjoy working at the nursery and the manager is very supportive. However, the leadership team have not sought further ways to help all staff develop a deeper knowledge of teaching and learning.
- Babies eagerly crawl to explore the inviting space and ably pull themselves to standing on the sturdy furniture. They thoroughly enjoy exploring foam and excitedly clap their hands to make the foam go everywhere. Babies laugh with delight when the foam lands on a member of staff.
- Although children enjoy being outdoors, the curriculum content is not embedded securely across the provision. There is less focus on using it to guide children's learning in the outdoor area in more meaningful ways. Sometimes, children's learning is less purposeful.

Safeguarding

The arrangements for safeguarding are effective.

Staff have a good understanding of child protection and the wider safeguarding issues. They know the importance of taking prompt action to protect children and the procedures to follow to report concerns they may have about a child in their care. All staff attend safeguarding training to ensure their knowledge is up to date. Robust recruitment and vetting arrangements help ensure that staff working with children are suitable for their role. Effective staff deployment means that children are well supervised and cared for. Staff carry out daily checks and risk assessments to ensure that the premises remain safe and secure.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- strengthen the planning for the outdoor area to provide children with the same rich experiences for learning as those inside
- build on the already good practice and seek further ways to help all staff develop first-rate teaching skills.



Setting details

Unique reference number 2565267

Local authority Cambridgeshire

Inspection number 10217360

Type of provision Childcare on non-domestic premises

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Day care type Full day care

Age range of children at time of

inspection

0 to 4

Total number of places 73 **Number of children on roll** 20

Name of registered person YMCA Trinity Group

Registered person unique

reference number

RP560833

Telephone number 01223 949090 **Date of previous inspection** Not applicable

Information about this early years setting

YMCA Childcare Blinco Grove registered in 2020 and is run by a charitable incorporated organisation. The nursery is open all year round from 7.30 until 6pm, Monday to Friday, except for public holidays and one week at Christmas. There are seven members of childcare staff. Of these, six hold appropriate early years qualifications at level 2 or above, including the manager. The nursery provides funded early education for two-, three- and four-year-old children.

Information about this inspection

Inspector

Emma Bright



Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the manager and has taken that into account in their evaluation of the provider.
- The inspector observed activities indoors and outside and assessed the impact these have on children's learning.
- The manager and the inspector completed a learning walk together to discuss and understand how the early years provision and the curriculum are organised. The inspector completed a joint observation with the manager.
- Parents and grandparents shared their views of the nursery with the inspector.
- The inspector had discussions with staff at appropriate times during the inspection and took account of their views.
- A meeting was held between the inspector and the manager. The inspector looked at relevant documentation, including the safeguarding procedures and evidence of the suitability of staff.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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