

Compliance action taken for childcare provision

Ref: 119460/4982116

Date: 14 January 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 30 November 2021, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome has now been published. Following the inspection we served a welfare requirements notice on 9 December 2021. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 5 January 2022

- take action to ensure that all staff understand child protection and the processes to follow
- implement effective accident or injury procedures, including notifying parents on the same day, or as soon as reasonably practical
- ensure the designated lead for safeguarding has the appropriate knowledge and skills, and the ability to swiftly respond to concerns about a child's welfare
- ensure records are readily available for inspection, such as staff qualifications, identity

checks and vetting procedures

- take action to make sure staff undertake appropriate training and professional development opportunities to ensure they offer quality learning for children that continually improves
- ensure that there are sufficient staff who hold a current paediatric first-aid qualification and who can be deployed effectively in an emergency
- ensure all children have opportunities to experience outdoor activities on a daily basis to help promote their physical skills and health
- implement effective procedures for children with special educational needs and/or disabilities, including working with parents and seeking support from other professionals.

On 6 January 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that staff and the designated safeguarding lead had updated their safeguarding knowledge. The procedures for recording accidents, including existing injuries, had been improved. Records relating to staff details and suitability checks undertaken were readily available. Staff had completed training to help them to continuously improve the quality of learning for children. More opportunities are provided for children to play and learn outdoors on a daily basis. Additional staff had completed paediatric first aid training and others are booked on appropriate training courses. This helps ensure that sufficient staff hold a full and current paediatric first aid qualification. The provision for children with special educational needs and/or disabilities had been reviewed and improved.

The provider is still registered with Ofsted.