

Compliance action taken for childcare provision

Ref: 2563245/4967104

Date: 31 December 2021

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 18 November 2021, we carried out an inspection and found that the provider was not meeting some of these requirements. The overall effectiveness of the provision was found to be inadequate with enforcement. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 8 December 2021, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider had taken steps to address the staffing arrangements to meet the needs of the children. This includes having appropriately deployed staff and children beginning their day in the appropriate base room for their age group.

The management team now ensures that staff aged under 17 years are not given responsibilities for children and are not included in the adult to child ratio.

Improvements have been made to the way in which staff convey messages when they collect children from their parents and take them to staff within the base rooms. The handover procedures are now effective.

The management team has reviewed the arrangements for checking that information obtained during the recruitment procedures is available for inspection. They have implemented new recording systems to ensure that all vetting processes are completed.

Newly appointed staff now have a more thorough induction to prepare them for their roles and responsibilities.

The management team now ensures that the correct adult to child ratios are maintained throughout the day for both the children aged under two years and those aged two to three years.

Children's attendance is now recorded as they enter the nursery in the mornings and their

times of departure are recorded to provide an accurate record of children's attendance.

The nursery's sickness policy has been reviewed and improved to reduce the possibility of cross infection.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.