

## **Compliance action taken for childcare provision**

Ref: EY557987/4888531

Date: 24 November 2021

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 23 October 2021, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 22 November 2021, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

On 22 November 2021, we found the provider had met some of the safeguarding and welfare actions but not others.

The provider has devised a new menu plan which offers all children a healthy and balanced diet and reflects all food groups to support children's good health. They have taken some steps to address risks in the setting. For example, they have ensured that low-level pipes in the baby room do not pose a hazard to children and that all windows have restrictors fitted to ensure these are secure. The fire exit on the ground floor has been cleared to ensure this is free from potential risks for children. However, there are still shelving units that are not secured in some areas of the setting which continues to pose as a risk to children.

The provider ensures that there is a deputy in place at the setting who is able to take charge in the absence of the manager. She has ensured that the key person system has been developed to ensure those working with children know as much about them as possible to be sure they are able to meet their needs from the start. The provider has ensured that all staff have attended safeguarding training and offered regular meetings for all staff to increase their knowledge and understanding of the safeguarding policy and procedure in order to be able to identify children who may be at risk of harm, with particular regard to the Prevent duty 2015. All children now have access to outside play each day to enhance their physical skills and the preschool room has been organised more effectively to meet the needs of all children, but in particular for those children who have special educational needs and/or disabilities.

While the provider has taken some steps to develop the supervision process, this is not yet embedded to ensure poor teaching or gaps in staff's understanding and implementation of the curriculum are tackled effectively in order to ensure every child has the opportunity to make the progress they are capable of. We have issued actions for the provider to take. The provider will be able to give parents further information about this.

Action needed by 20 December 2021:

ensure supervision is used to tackle poor teaching and to identify gaps in staff's understanding and implementation of the curriculum in order to ensure every child has the opportunity to make the progress they are capable of

ensure risk assessments are robust and identify and minimise potential hazards, with particular regard to shelving units in areas used by children

ensure staff develop the skills and knowledge needed to promote children's communication and language skills effectively, particularly for those children who have English as an additional language.

We will monitor the provider's response to ensure the actions are successfully completed.

We are satisfied that the provider has taken the necessary steps to meet the actions raised. The provider has adapted the supervision arrangements for staff to ensure that any gaps in poor teaching are identified and steps taken to support improvement. They have ensured that the shelving units in areas where children access are safe and secure. The provider has spoken to all staff about the importance of knowing children's home language and has put documentation in place regarding their home language within the rooms where they are cared for. Furthermore, key words are displayed in both English and children's home language to enable staff to help children build on their speaking skills.

The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).