

Compliance action taken for childcare provision

Ref: EY500476/4966965

Date: 22 December 2021

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 18 November 2021, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate with enforcement. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 8 December 2021, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider had taken positive steps to address staffing arrangements to meet the needs of the children. This includes having appropriately deployed staff and children beginning their day in the appropriate base room for their age group.

Staff have attended additional behaviour management training. The behaviour management policy has been reviewed and adapted and staff have been appropriately supported to implement new procedures.

Staff have been trained appropriately to understand the safeguarding policy and are aware of the procedures to follow if concerns arise, in order to keep children safe.

The management team have implemented new procedures, which includes rechecking the suitability of returning staff, to ensure that recruitment procedures are robust. They have implemented new recording systems to ensure that all vetting processes are completed and monitored to further ensure staff suitability.

The management team have reviewed the induction procedures for new staff to ensure that they are effective and to help staff fully understand their roles and responsibilities.

Appropriate ongoing training is provided to ensure that staff's continuous professional development helps them to offer a quality learning experience for all children. Staff are provided with appropriate supervision in order to support them and to follow up on

identified staff training needs in order to help promote the interests of all children.

The management team are supporting staff and working with parents, to ensure that children have sufficient opportunities to learn and reach a good standard of English.

Staff are helping children by implementing better daily routines and ongoing discussions to help children learn about their good health and to reduce the spread of possible infections.

Having reviewed daily routines, the manager and staff team have made changes to ensure that large group activities are organised more effectively so the needs of children are met.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.