

Compliance action taken for childcare provision

Ref: EY472998/4932364

Date: 1 December 2021

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 29 September 2021, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 27 October 2021. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 03 November 2021:

- put systems in place to check that all staff have a secure knowledge and understanding of the signs that might indicate children are at risk of harm, including wider safeguarding matters, such as the 'Prevent' duty guidance
- improve information-sharing with other professionals and parents involved in children's lives to ensure that their well-being and learning and development are supported
- ensure staff are deployed and communicate more effectively, so that all children are supervised and monitored more closely during their play
- improve coaching, training and support for staff to help provide consistency in teaching and so they develop a clear understanding of their roles and responsibilities to manage and promote children's behaviour.

On 8 November 2021, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare requirements, raised at their last inspection. We found that the provider had put effective systems and training in place to ensure all staff have, and can demonstrate, a secure knowledge and understanding of the signs that might indicate children are at risk of harm. Staff also demonstrated they understand the 'Prevent' duty guidance and would be able to follow appropriate procedures if they had concerns.

The provider has reviewed and improved information recording procedures. These now

clearly show, in chronological order, what information has been shared with other professionals and parents, and when it was shared. Information sharing includes details about children's well-being, learning and development.

The provider has ensured that staff are deployed effectively and supervise children closely. Staff also communicate successfully with children and meet their needs. For example, after a two week break at half-term children are cared for in smaller groups to help them settle back-in quickly.

Staff receive coaching, training and support from leaders to help them manage children's behaviour in a consistent manner. The managing behaviour policy has been reviewed and additional books to help children learn about acceptable behaviour have been provided. Staff will also have access to behaviour management training from the local authority and staff meetings will also include discussions around behaviour.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.