

## **Compliance action taken for childcare provision**

Ref: 2555537/4924748

Date: 19 November 2021

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 6 October 2021, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements. We also served a welfare requirements notice. This is a legal notice that requires the provider to take the actions within the timescales set out. The provider will be able to give parents further information about this.

On 8 November 2021, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at the last inspection and set out in the welfare requirements notice. During the visit, we found that the provider had met some of the actions but not others. The provider had appointed a deputy manager, which helped to ensure that there is an individual who is suitable to take charge in the manager's absence. The provider had appointed a trained individual to cover kitchen duties. This helped to ensure that staff who are included in the ratios, can work directly with the children. The managers held a training session with staff, which helped to refresh their awareness of safeguarding matters. Additionally, they increased their focus in the planning and support provided for children with special educational needs and/or disabilities. Following the inspection, the provider appointed a company to carry out a fire risk assessment to help to ensure children's safety in the event of a fire. However, the fire risk assessment highlighted some actions to be taken and these remained in the process of completion. The provider had not been successful in recruiting additional childcare staff to help to ensure that children can be consistently cared for in individual groups to support their developmental needs. This also meant that the manager continued to have limited time to carry out all aspects of her role effectively.

We therefore served a further welfare requirements notice.

Actions needed by 29 November 2021:

complete the actions identified in the fire risk assessment and ensure that emergency

evacuation procedures are effective in enabling a safe means of escape at all times

ensure that staffing arrangements meet the needs of the children and support the manager to undertake all aspects of her role effectively.

On 1 December 2021, we carried out a further regulatory visit to check whether the provider had met the remaining actions. During the visit, we found that the provider had recruited an additional member of staff and was in the process of recruiting others. This has helped to ensure that children can be consistently cared for in their own key groups and provided with activities which meet their individual stages of development. This has also helped to ensure that the manager has the necessary time away from her work with the children, to carry out all aspects of her role. We also found that the provider had taken action to address all issues identified in the recent fire safety risk assessment. This has helped to minimise fire risk and to ensure a swift and safe means of escape from all parts of the building.

We are satisfied the provider has met the safeguarding and welfare actions raised. We will consider the learning and development actions at the next inspection. The provider is still registered with Ofsted.