

## **Compliance action taken for childcare provision**

Ref: EY486757/4923186

Date: 10 November 2021

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2).

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 29 September 2021, the provider notified us of a significant event. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted.

On 5 November 2021, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 24 November 2021:

take action to ensure all managers and staff understand reporting processes in line with local safeguarding procedures, including having up to date knowledge of safeguarding issues and know how to respond to any child protection concerns in an appropriate and timely manner

ensure the Designated Safeguarding Leads improve their knowledge and understanding of allegation management, taking account of local safeguarding children's partnership's advice and policy

implement effective and robust recruitment procedures to assess staff's suitability and ensure all adults looking after children are suitable to fulfil the requirements of their role, including adults whose suitability has not been checked

make sure all staff have appropriate induction, to help them have a clear understanding of their roles and responsibilities

put appropriate arrangements in place for the supervision and coaching of all staff who have contact with children and families.

On 29 November 2021, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last visit. We found that the provider had taken steps to meet all actions. Leaders have improved their knowledge and understanding of child protection procedures and demonstrate they understand their responsibilities in liaising with agencies that have statutory responsibilities. Staff also have an improved and secure understanding of reporting procedures to safeguard children. Furthermore, the provider has improved the processes to ensure that staff are fully vetted and receive effective induction and ongoing supervision to help them understand and carry out their roles effectively.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to

bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).