

## **Compliance action taken for childcare provision**

Ref: EY545820/4944322

Date: 8 November 2021

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework-2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework-2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 2 November 2021, the provider notified us of a significant event. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage.

On 5 and 8 November 2021, we carried out regulatory telephone calls. We found the provider was not meeting some of the requirements. We found that staff and management did not have a secure understanding of safeguarding reporting procedures and that staff induction was not robust, including when caring for children with SEN or disabilities. We also found that the supervision of children and risk assessment procedures were poor. We issued actions for the provider to take within the timescales set out below.

Action needed by 16 November 2021:

¿ ensure all staff, including the designated safeguarding lead, understands and implements the safeguarding policy and procedures in line with guidance from the local safeguarding partners

¿ complete robust induction procedures for all staff, so they are fully aware of their roles and responsibilities and the setting's policies and procedures

¿ improve supervision systems to ensure children are within sight and hearing of staff or always within sight or hearing of staff

¿ take reasonable to ensure children in your care are not exposed to risk, in particular that children are unable to leave the premises unsupervised

¿ ensure appropriate arrangements are in place to support children with SEN or disabilities, this includes ensuring staff working directly with the children are skilled and suitable to do so

¿ review the setting policy and procedures in relation to a child going missing at, or away from, the setting.

On 16 November 2021, the provider responded to the actions set. We found the provider had taken appropriate action to improve their knowledge of safeguarding matters and reviewed staff induction procedures to ensure staff have a good awareness of their roles and responsibilities. The provider had also strengthened procedures for the supervision of children and the undertaking of thorough risk assessments.

The provider will be able to give parents further information about this.

The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).