

Compliance action taken for childcare provision

Ref: EY501751/4936032

Date: 5 November 2021

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundationstage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On, 26 October 2021 we received concerns that the provider was not meeting some of these requirements.

On 4 November 2021, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 21 November 2021:

- ensure effective systems are in place for assessing that staff are suitable for their role, in particular, by having regard to safer recruitment procedures in relation to checking references, employment history and disqualification criteria
- record information about staff qualifications and vetting processes to evidence that safer recruitment processes have been followed
- ensure any additional criminal records checks are completed for anyone who has lived or worked abroad
- develop knowledge of the disqualification regulations which would prevent a person from working with children.

On 22 November 2021, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last visit. The provider responded to the actions set. The provider has introduced procedures to ensure the safe recruitment of staff and ensure the suitability of all adults working with children.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.