

# Inspection of Energy Kidz Out Of School Club - Reach Academy Tw13

Reach Academy, Fern House 53-55, High Street, Feltham, Middlesex TW13 4AB

Inspection date: 25 October 2021

The quality and standards of early years provision

This inspection

Met

Previous inspection

Not applicable



#### What is it like to attend this early years setting?

#### This provision meets requirements

Children arrive happily, and are eager to engage in activities. They are encouraged to join in at 'circle time', where everyone says their name, for example so that they get to know each other. Staff provide good support to any child who is new or feeling hesitant. This helps children to settle in quickly and creates a positive atmosphere. Children feel valued as they participate in drawing up the rules for the club, and are included in decision-making. For example, children are able to suggest games or activities they would like to take part in. Children's behaviour is very good.

Children make independent choices about their play in the spacious indoor environment. They engage for long periods of time creating their own pictures, using colouring pencils and scissors to cut materials. They enjoy a variety of board or other games, where they learn about turn taking and the rules of the different games. Children's physical development is promoted well. They are eager to play outside, and enjoy team games, such as dodgeball. Children listen well to instructions, and encourage their friends by cheering them on when they take part. Children also accept when they have been 'tagged' and are out. Children are free to join other activities if they do not wish to participate in the team games. Younger children, for instance, have immense fun building up a 'marble run'. This challenges their thinking skills as they connect pieces together and predict whether the marbles will roll down the structure.

# What does the early years setting do well and what does it need to do better?

- Parents comment that they are very pleased with the club. Some parents have used the club during the recent summer holidays, and say that the staff are very friendly and keep them informed about their child's day.
- Staff model positive behaviours. As a result, children are polite and well mannered. They understand the rules about putting their hand up during group discussions to ensure everyone has a chance to speak. Children play cooperatively together, taking turns and sharing.
- Children thoroughly enjoy taking part in quizzes. For example, older children happily sit with younger children in teams, and have great fun answering questions. This creates lots of laughter, and is an enjoyable experience.
- The manager and staff team are passionate about providing a high-quality and inclusive service. They meet every morning to discuss the plans for the day. During this time, they consider the children's individual needs and whether any additional support may be needed. The manager provides feedback to staff regularly to improve practice.
- The manager has established an effective partnership with the host school. They



- work closely together to ensure the premises are suitable, and that the club can run smoothly. For example, all staff can access the internet when required.
- The staff team works well together. The club operates a key-person system for the youngest children. This helps these children to settle into new surroundings, and ensures their needs are met.
- Staff report that they have good training opportunities with the company. They say the induction process is thorough and covers all aspects of their roles and responsibilities. For example, they have undertaken safeguarding and food hygiene training. Further training courses are accessible to all staff to support their professional development.
- Children are provided with a packed lunch from home. Guidance is given to parents on the website about healthy options to include in their child's lunch. Regular snack breaks are incorporated into the day to ensure children are well nourished. Children are encouraged to drink water regularly, especially before and after physical activity.
- Good hygiene practices are in place. Children understand about regular handwashing, and are independent in these tasks. The manager has an agreement with the host school that if they need to prepare any food, the staff can use the school kitchen. This helps to ensure good hygiene practices are followed.
- Children's safety is a high priority at the club, and staff supervise children well. The arrangements for drop off and collection have changed due to the COVID-19 pandemic. Children are met at the gate in the morning, and are escorted to the gate, where they meet their parents at the end of the day.

## **Safeguarding**

The arrangements for safeguarding are effective.

Staff have a good understanding of how to protect children. They understand the correct actions to take should they be concerned about a child's welfare. They understand their responsibilities for reporting any concerns, if they were worried about the conduct of a colleague. All staff receive regular safeguarding training to keep their knowledge up to date. The manager and staff team complete daily checks on the premises and equipment to ensure all areas of the club are safe and secure. The ratio of staff to children is appropriate, and staff supervise children effectively.



#### **Setting details**

Unique reference numberEY563344Local authorityHounslowInspection number10209933

**Type of provision** Childcare on non-domestic premises

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

**Day care type** Out-of-school day care

Age range of children at time of

inspection

4 to 8

**Total number of places** 60 **Number of children on roll** 234

Name of registered person Energy Kidz Ltd

Registered person unique

reference number

RP901001

**Telephone number** 07970499197 **Date of previous inspection** Not applicable

#### Information about this early years setting

Energy Kidz Out Of School Club - Reach Academy Tw13 registered in 2018. It operates from the Reach Academy in Feltham, in the London Borough of Hounslow. The club is open during school holidays from 8.30am to 5.30pm, Monday to Friday. The club is open to all children in the neighbourhood.

## Information about this inspection

#### **Inspector**

Jenny Devine

#### **Inspection activities**

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- Discussions were held with the manager and staff at appropriate times during the inspection.
- Children talked to the inspector about what they enjoy doing at the club.
- The inspector observed the staff interacting with children.
- Policies and relevant documentation were sampled by the inspector.
- The inspector gathered views from the parents whose children use the club.



We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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