

Inspection of Kidz Come First

The New Testament Church Of God, 32 George Street West, Birmingham B18 7HF

Inspection date: 14 October 2021

**The quality and
standards of early
years provision**

**This
inspection**

Met

Previous
inspection

Not Met (with actions)

Summary of key findings

This provision meets requirements

- Since the last inspection and subsequent visits from Ofsted, the manager ensures she and her staff implement the statutory requirements to meet children's needs.
- The manager understands the importance of checking the safety of the premises, equipment and resources. She demonstrates how she meets the correct staff-to-child ratios, minimises risks and explains the actions she takes to keep children safe.
- Safeguarding is effective. The manager and staff are alert to possible signs and symptoms of abuse. They have completed child protection training and keep their knowledge and understanding up to date by doing online research and regular quizzes to test each other. They demonstrate secure knowledge and understanding of how to protect children from harm. Written policies and procedures are in place and include the contact details of relevant local agencies available for use, if needed.
- The manager explains how she develops good relationships with parents and others who are involved in children's care, such as staff at schools. She recognises the importance of regular communication and exchange of information to aid consistency and to help meet children's needs effectively.
- The manager and staff understand the importance of promoting values and respect. They provide activities and experiences to raise children's awareness of similarities and differences and encourage understanding of varied cultures.
- The manager explains that older children who attend the club are polite, well behaved and considerate. Staff show how they encourage children to make friends with those from different schools and year groups. For example, together they set up group games and activities that they can all participate in.
- The manager has all required information and records in place. This includes records of all the checks she has completed to assure staff's suitability. The manager is keen to improve the quality of the club. Staff attend training to promote their professional development and they regularly review the provision with the manager, including input from parents and older children.
- Since the COVID-19 pandemic, additional health and safety measures have been introduced. Children are taken out to their parents at collection time to minimise the amount of people inside and help reduce the risk of infection.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

Setting details

Unique reference number	EY499615
Local authority	Birmingham
Inspection number	10113506
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	5 to 10
Total number of places	32
Number of children on roll	16
Name of registered person	Johnson, Natalie Delores
Registered person unique reference number	RP900228
Telephone number	07942495435
Date of previous inspection	23 November 2018

Information about this early years setting

Kidz Come First registered in 2016. The out- of-school club operates from a church building in central Birmingham. It opens term time only from 3pm until 6pm Monday to Friday. The club employs five members of childcare staff. All of whom hold appropriate qualifications at level 3 and above.

Information about this inspection

Inspector

Lucy Showell

Inspection activities

- This was the first routine inspection the setting received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the manager and has taken that into account in their evaluation of the setting.
- The inspector viewed the premises and spoke with the manager and staff about the safeguarding and welfare requirements.
- The manager showed the inspector relevant documentation and evidence of the suitability of adults working on the premises.
- The inspector took account of parents' views.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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