

Compliance action taken for childcare provision

Ref: 113559/4920035

Date: 20 October 2021

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2.

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 October 2021, we received concerns that the provider was not meeting some of these requirements.

On 13 October 2021, we carried out a telephone regulatory call. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 3 November 2021:

- ensure staff responsible to take the lead for safeguarding improve their knowledge and understanding of allegation management and to be reflected in policy to provide support, advice and guidance to other staff when required
- implement effective and robust recruitment procedures to assess staff suitability, ensuring DBS checks are conducted and recorded without delay
- make sure all staff have an effective induction when they start to help them have a clear

understanding of their roles and responsibilities

- take steps to ensure deployment of qualified staff meets the staff: child ratio while arrangements for paediatric first aid training are being updated.

On the 8 November 2021, the provider responded to the actions set. We found that the provider had improved their knowledge and understanding of safeguarding procedures. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.