

## **Compliance action taken for childcare provision**

Ref: EY457002/4843072

Date: 10 November 2021

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 22 September 2021, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 6 October 2021, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that leaders had improved supervision arrangements to enable them to hold discussions with staff about children's development, well-being, child protection concerns and staff's personal effectiveness. Each child was now assigned a key person and children were adequately supervised to ensure their safety.

We found that the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 21 October 2021:

improve new staffs' knowledge and ensure they have full regard to 'Working Together to Safeguard Children' and the 'Prevent' duty guidance to keep children safe from harm

ensure all vetting procedures have been followed, including Disclosure and Barring Service (DBS) checks for all staff

ensure staff do not have unsupervised contact with children until a clear Disclosure and Barring Service (DBS) check is received

implement effective induction training for the manager and new staff and make sure that they all understand their role and responsibility with regard to safeguarding, child protection

and emergency evacuation procedures

put appropriate arrangements in place for the supervision of all staff, including the manager and provide support, coaching and training that promotes the interest of all children.

We will monitor the provider's response to ensure the actions are successfully completed.

On 22 October 2021 the provider responded to the actions set. We found that new staff's knowledge of the 'Prevent' duty guidance and other safeguarding concerns had improved. Vetting procedures for all staff had been completed to ensure children's safety. Induction training for the manager and new staff had taken place and appropriate supervision arrangements for all staff had been completed.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).