

Compliance action taken for childcare provision

Ref: 2643311/4860600

Date: 11 August 2021

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 5 August 2021, the provider notified us of a serious accident or injury to a child. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of an any serious accident, illness, injury to, or death of, any child in their care.

On 6 August 2021, we carried out a regulatory visit. We found the provider was not meeting some of the requirements.

We suspended the provider's registration on 9 August 2021 because we believe children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. The provider has a right to appeal against a suspension. The provider may not provide childcare for which registration is required while the suspension is in place and may commit an offence if they do so.

We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 24 August 2021:

- ensure that risk assessment is effective so that all risks to children's health and safety are identified and action is taken to remove or minimise any risks and hazards in a timely manner
- improve knowledge and understanding of all staff how to carry out effective risk assessment to ensure that activities are safe and suitable for children and that children are not exposed to risks or hazards that may impact on their safety
- maintain an accurate daily record of the names of children being cared for and their hours of attendance
- improve the deployment of staff to ensure that children are effectively supervised at all

times to ensure their safety

- improve the arrangements for the supervision of all staff so that performance issues are addressed in a timely manner
- ensure that children's behaviour is managed in an appropriate way that meets their individual needs

We will monitor the provider's response to ensure the actions are successfully completed.

On 26 August 2021, we carried out a further regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last visit. We found that the provider has taken appropriate action to improve the knowledge and understanding of all staff so that they are able to ensure that risk assessment is effective at all times. The provider has implemented systems to maintain an accurate daily record of the names of children being cared for and their hours of attendance. The provider has put new arrangements in place to improve the deployment of staff and ensure children are effectively supervised at all times. There are appropriate systems in place to provide staff with effective arrangements for supervision. The provider has improved the support staff receive for managing children's behaviour.

On 26 August 2021, we lifted the suspension because the provider took appropriate action to deal with the matter that led to the suspension. We are satisfied that the identified risk of harm to children has been removed and that the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-](https://www.gov.uk/government/publications/early-years-provider-non-compliance)

[action-by-ofsted.](#)