

## **Compliance action taken for childcare provision**

Ref: 147514/4879606

Date: 5 October 2021

### **Summary of outcome**

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 19 August 2021, the provider notified us of a significant event. The notification means that the provider met their legal responsibility as set out in the 'Statutory framework for the early years foundation stage' to notify Ofsted of a significant event which is likely to affect the suitability of the early years provider or any person who care for, or is in regular contact with, children on the premises to look after children.

On 13 and 30 September 2021, we conducted regulatory telephone calls to discuss the concerns. We found the provider was not meeting the requirements in relation to child protection and suitable people. We have issued actions for the provider to take

The provider will be able to give parents further information about this.

Actions needed by 17 October 2021:

- train all staff to understand the safeguarding policy and procedures, and ensure all staff have up to date knowledge of safeguarding issues. This is to enable staff to identify signs of abuse and neglect and to respond in a timely and appropriate way
  
- ensure staff are aware of the need to inform Ofsted of any allegation of serious harm or abuse by any person living, working or looking after children at the premises, as soon as is reasonably practicable

- ensure you have effective systems to ensure that staff are suitable and that they can fulfil the requirement of their roles.

The provider responded to the actions set. We found the provider has further developed their procedures to ensure all staff have an up to date knowledge of safeguarding issues and understand the action they need to take to protect the children in their care. This includes informing Ofsted of any allegations of abuse. The provider has also further developed their recruitment and vetting procedures to ensure that staff are suitable and can fulfil the requirement of their roles.

We are satisfied the provider has met their safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).