

# Olive High

63A Colne Road, Burnley BB10 1LJ

**Inspection date**

29 September 2021

**Overall outcome**

**The school is likely to meet the relevant independent school standards if the material changes relating to the school provision are implemented**

## Main inspection findings

### Part 3. Welfare, health and safety of pupils

#### *Paragraphs 7, 7(a), 7(b)*

- The proprietor body and leaders have paid careful attention to the most current statutory guidance for safeguarding pupils. A suitable and up-to-date policy is in place. Leaders have introduced all the necessary arrangements to keep pupils safe and to promote pupils' welfare at the school.
- The proprietor body representative and pastoral lead are designated safeguarding leads (DSLs). However, it is intended that some of the new senior staff that will be appointed will also be trained to DSL level. All new staff receive appropriate induction and safeguarding training. They also receive regular updates on areas such as radicalisation and extremism, sexual exploitation, sexting, e-safety and the action taken to control the spread of the COVID-19 (coronavirus) pandemic.

#### *Paragraphs 11, 12, 16, 16(a), 16(b)*

- The proprietor body has a written health and safety policy which is appropriately tailored to the premises of the proposed new school building. It complies with all relevant laws. Regular fire-safety checks of the premises are planned for the new building and are currently in place in the present accommodation. The proprietor body will ensure compliance with the Regulatory Reform (Fire Safety) Order 2005.
- A written risk-assessment policy is in place. The risk assessments that have already been completed show that leaders plan to take appropriate actions to minimise risks to pupils. This includes risk assessments for classrooms, the use of science equipment and school trips.
- The security and safety of pupils have been considered as part of the refurbishment of the proposed new school building. Leaders have made appropriate arrangements to ensure that the school's computer network has appropriate monitoring and filtering in place to increase pupils' safety when they are working online.

### *Paragraph 14*

- Pupils will always be supervised, including at breaktimes, when arriving at school and on leaving the school's premises.
- All the independent school standards in this part are likely to be met if the request for the material change is approved.

## Part 5. Premises of and accommodation at schools

*Paragraphs 23(1), 23(1)(a), 23(1)(b), 23(1)(c), 28(1), 28(1)(a), 28(1)(b), 28(1)(c), 28(1)(d), 28(2), 28(2)(a), 28(2)(b)*

- The proposed new accommodation for the school is housed in what was formally Burnley College. The extremely large building has been divided up for phased use as the school grows in pupil numbers. The first phase will utilise the central building and comfortably accommodate 450 pupils. All areas not in use are clearly identified and safely secured to prevent access. The proposed new school building has been extensively refurbished by the proprietor body to a good standard. The accommodation comprises a large number of teaching rooms, small breakout rooms, a sports hall, a dining hall, a theatre for performing arts, kitchen facilities, a medical room, a large reception area and offices.
- There are appropriate toilet facilities. All toilets can be secured from the inside. There is running hot and cold water. The hot water is at an appropriate temperature. There are signs indicating that the water is not suitable for drinking. Pupils will have access to drinking water throughout the day.
- There are changing and shower facilities on the proposed new school site. These are clean and suitably furnished.

*Paragraphs 24(1), 24(1)(a), 24(1)(b), 24(2)*

- A medical room has been set aside with suitable washing facilities. There is easy access to a toilet. A bed, bedding and first-aid kit were in the medical room at the time of the inspection. There was also a lockable medicine cupboard.

*Paragraphs 25, 26, 27, 27(a), 27(b)*

- The accommodation throughout is of a good standard and meets all the requirements for the health, safety and the welfare of pupils, including suitable acoustics and lighting. Teaching rooms have a suitable source of natural light. The exterior and interior lighting is of an appropriate standard. Access through the main doorways will be via keypads and magnetic fobs. A security fence has been installed around the whole building.

*Paragraphs 29(1), 29(1)(a), 29(1)(b)*

- The pupils will have access to a suitable outdoor area that is safe. It will be an appropriate space for pupils to play in when not in lessons. Physical education activities are regularly timetabled in accordance with the school's curriculum requirements. The proposed new school building also has a large sports hall and access to the adjoining park.
- All of the independent school standards in this part are likely to be met if the request for the material change is approved.

## Part 8. Quality of leadership in and management of schools

*Paragraphs 34(1), 34(1)(a), 34(1)(b), 34(1)(c)*

- The proprietor body has an appropriate understanding of the independent school standards and they plan to monitor compliance regularly.
- Leaders demonstrate the knowledge required to run an independent school successfully. They have thought and planned carefully for the proposed change in accommodation and increase in pupil numbers. They have experience of, and a commitment to, providing an effective quality of education for pupils. They are likely to fulfil their responsibilities to actively promote the well-being of pupils.
- All of the independent school standards in this part are likely to be met if the request for the material change is approved.

## Schedule 10 of the Equality Act 2010

- The accessibility plan fully reflects the school's statutory responsibilities.

## **Compliance with regulatory requirements**

The school is likely to meet the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that are relevant to the material change.

## School details

Unique reference number	144816
DfE registration number	888/6073
Inspection number	10206029

This inspection was carried out under section 162(4) of the Education Act 2002, the purpose of which is to advise the Secretary of State for Education about the school's likely compliance with the independent school standards relevant to the material change that the school has applied to make.

Type of school	Other independent school
School status	Independent school
Proprietor	Olive High Limited
Chair	Firasat Razak
Headteacher	Mrs Mahwish Hanif
Annual fees (day pupils)	£2,000
Telephone number	01282 835 493
Website	<a href="http://www.olivehigh.co.uk">www.olivehigh.co.uk</a>
Email address	<a href="mailto:m.hanif@olivehigh.co.uk">m.hanif@olivehigh.co.uk</a>
Dates of previous standard inspection	1 to 3 May 2018

## Pupils

	School's current position	School's proposal	Inspector's recommendation
Age range of pupils	11 to 16	11 to 16	11 to 16
Number of pupils on the school roll	144	450	450

## Pupils

	School's current position	School's proposal
Gender of pupils	Girls	Girls

Number of full-time pupils of compulsory school age	144	450
Number of part-time pupils	None	None
Number of pupils with special educational needs and/or disabilities	None	None
Of which, number of pupils with an education, health and care plan	None	None
Of which, number of pupils paid for by a local authority with an education, health and care plan	None	Not known

## Staff

	School's current position	School's proposal
Number of full-time equivalent teaching staff	12	19
Number of part-time teaching staff	2	2
Number of staff in the welfare provision	2	8

## Information about this school

- The proposed change of accommodation, to what was formally Burnley College, is to accommodate a request to increase the school's roll to 450 pupils.
- The previous standard inspection took place in May 2018. There have been no subsequent inspections since this date.
- The headteacher of the present school will continue her role as the school grows, but additional senior staff will be appointed to support her.
- The proprietor body also runs a separately registered nursery at the present school site. It is not intended that this provision will move.
- The school does not use alternative providers.

## Information about this inspection

- The proprietor body has applied for a material change to move the existing school to a new school building and to increase the number of pupils on the school's roll. The proprietor body has secured larger accommodation to support this material change application.
- The Department for Education (DfE) requested that Ofsted conducts a material change inspection to report against paragraphs 7, 11, 12, 14 and 16 of part 3 of the independent school standards. The DfE also requested a report against parts 5 and 8 of the independent school standards.
- The inspector checked those aspects of safeguarding that directly linked to the material change application.
- This is the school's first material change inspection since the previous standard inspection in May 2018.
- The inspector held discussions with both members of the proprietor body, governors and the headteacher.
- The inspector made a tour of the school to check the suitability of the proposed new premises against the relevant independent school standards. She also looked at a range of documents and policies relevant to the material change request. This included health and safety, fire safety and risk assessments documentation. The inspector also checked documents relating to safeguarding.

## Inspection team

Sue Eastwood, lead inspector

Her Majesty's Inspector

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