

## **Compliance action taken for childcare provision**

Ref: 2645455/4855733

Date: 19 October 2021

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 15 July 2021, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be not met with enforcement. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 15 September 2021, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. At this visit we found the provider had met some of the safeguarding and welfare actions but not others.

We found that the provider has taken appropriate steps to implement robust recruitment, induction, and ongoing monitoring of staff. The provider has made sure that staff hold paediatric first aid qualifications and carry out risk assessments, including making sure that children are within sight or hearing of staff members. In addition, staff have received training so that they understand the policies and procedures for safeguarding and know the correct procedure to follow should they have a concern about a child or adult.

For the actions that the provider had not met we served a welfare requirement notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions to be met by 5 October 2021

ensure that records are easily accessible and available for inspection

ensure procedures to respond to a child protection concern, or a complaint by a parent, maintain confidentiality, including where information is stored electronically.

On 13 October 2021, we carried out another unannounced regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at the last monitoring visit. We found that the provider had improved their systems for ensuring relevant documents were available for inspection and their knowledge and understanding of child protection procedures including ensuring confidentiality of electronic records.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.