

## **Compliance action taken for childcare provision**

Ref: EY289053/4833834

Date: 22 July 2021

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 8 Jul 2021, we received concerns that this provider was not meeting some of these requirements.

On 16 July 2021, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. We also found that the provider had failed to notify Ofsted of a significant event, which is a requirement of their registration. The provider will be able to give parents further information about this.

Actions needed by 9 August 2021:

- ensure all staff including the management team develop a greater understanding of your safeguarding policy by increasing their knowledge about what to do if an allegation is made against a member of staff or they have a concern about a colleague

- ensure all staff increase their safeguarding knowledge to ensure that the signs of possible abuse and neglect are recognised at the earliest opportunity, and responded to in a timely and appropriate way

- ensure all staff develop a good understanding of your safeguarding policy and procedures, and ensure that all staff have up to date knowledge of the wider issues of child protection, including the 'Prevent' duty to keep children safe from harm.

On 12 August 2021 we made a follow up visit to the provider. We found that the provider has taken appropriate action and has reviewed their safeguarding and whistle blowing policies and has ensured that all staff have a copy, and are clear about the procedures to follow.

All staff, including the management team, have recently completed level 2 safeguarding children training again. Staff demonstrate a good knowledge and understanding of the signs of possible abuse and neglect and of how to implement procedures in a timely and

appropriate way. Staff also demonstrate they know what to do if an allegation is made against a member of staff or they have a concern about a colleague.

All staff have recently completed 'Prevent' duty training and demonstrate an awareness of the wider issues around child protection.

In addition, the management team have re-done safer recruitment training. The provider has also reviewed the settings sleep policy. A mentor has been assigned to support each apprentice and more regular meetings are undertaken during probation periods.

We are satisfied the provider has complied with the welfare requirements notice. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).