

Compliance action taken for childcare provision

Ref: EY404674/4818224

Date: 17 August 2021

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 22 June 2021, the provider notified us of a significant event of a safeguarding nature. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events.

On 7 July 2021, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 23 July 2021:

-ensure safeguarding policies and procedures are adhered to by all staff and concerns relating to children's safety and welfare are reported to the appropriate agencies without delay

-ensure all staff, including the designated lead person for safeguarding, understand the safeguarding policy and procedures and have up to date knowledge of safeguarding issues so they are able to identify signs and symptoms that a child may be at risk of harm

-put effective processes in place to ensure all practitioners and any other person who is likely to have regular contact with children, including committee members, are suitable

-ensure supervision arrangements for staff including managers, are effective in providing the support, coaching and training staff need to fulfil their roles and improve their practice

-strengthen induction processes for all staff including members of the committee, to ensure they have sufficient knowledge and understanding of policies and procedure and the requirements of their role

-strengthen recording procedures to ensure records contain an appropriate level of detail and are regularly maintained, with particular regard to safeguarding matters

-ensure children's confidential information and records are stored securely and are only shared with the appropriate authorities

-improve staff's knowledge and understanding of children's behaviour, so that appropriate strategies can be implemented to support positive behaviour and the safety of children.

We monitored compliance with the welfare requirements notice during an inspection on 17/09/2021. We found that all staff had updated their safeguarding training and demonstrated improved knowledge of safeguarding procedures. We found that the provider had reviewed and implemented appropriate processes to assess the suitability of staff. Supervision and induction processes have been reviewed and now fully inform staff of their roles and responsibilities. This knowledge is monitored during staff supervision. We found that records are now detailed and monitored regularly. Sensitive information is now stored securely and only shared with those who have authority to view these. We also found that staff have updated their knowledge and understanding of children's behaviour, which is now reflected in supportive practice. The provider has met the actions of the welfare

requirements notice. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.