

Compliance action taken for childcare provision

Ref: EY498784/4849474

Date: 21 September 2021

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 23 July 2021, the provider notified us of a significant event. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events.

On 31 August 2021, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 10 September 2021:

- train all staff to understand the safeguarding policy and procedures, and ensure that all staff have an up-to-date knowledge of safeguarding issues
- ensure that all staff receive induction training that includes information about emergency evacuation procedures, safeguarding, child protection, and health and safety issues to help them understand their roles and responsibilities
- ensure the arrangements in place for the supervision of staff provide opportunities for staff to discuss any issues concerning children's development or well-being, including child protection concerns.

On 15 September 2021, we carried out a regulatory visit to monitor the actions taken. We found that the provider has trained all staff to understand the safeguarding policy and procedures. There are improved arrangements for the induction and supervision of staff which provide regular opportunities for staff to discuss any issues concerning children's development or well-being, including child protection concerns.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.