

Compliance action taken for childcare provision

Ref: 103842/4792358

Date: 7 July 2021

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 19 May 2021, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 7 June 2021, we carried out an unannounced regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider had ensured that all staff, including the Designated Safeguarding lead, know the importance of making safeguarding referrals in a timely and appropriate way. Recruitment processes had improved to help ensure staff were suitable for their roles and responsibilities. Children have daily access to outdoor play. The provider had appropriate systems to ensure that all staff receive supervision and support to help them fulfil their roles and responsibilities and manage their workload.

However, we found that the provider had not met all the actions set. We therefore served a

welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 22 June 2021:

- supply all the necessary information to Ofsted relating to new committee members so the relevant checks can be completed
- take action to implement an effective risk assessment, with particular regard to the outdoor area and keeping fire exits free from obstruction
- ensure that staff manage children's behaviour effectively to enable children to receive consistent messages and help them understand behaviour expectations
- maintain accurate child protection records for all relevant children to help monitor any concerns.

On 23 June 2021, we conducted an unannounced visit to the setting and found that the provider had taken action to meet the welfare requirements notice. They had provided the required information to Ofsted with regard to the new committee members so that suitability checks can be completed. The provider had reviewed the risk assessment, specifically the outdoor area and fire exits were free from obstruction during the visit. Staff managed children's behaviour well. The provider had taken steps to address the weaknesses identified in recording child protection matters. We hold continued concern that the provider is not able to sustain improvements.

We initiated steps to cancel the provider's registration. The provider objected to our intention and subsequently resigned their registration.

The provider is no longer registered with Ofsted.

