

## **Compliance action taken for childcare provision**

Ref: EY500658/C341762

Date: 21 December 2018

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 15 June 2018 we received concerns that this provider was not meeting some of these requirements. We have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 18 July 2018:

ensure that those working with children are suitable to do so

keep a record of the information obtained through any staff vetting processes that have been completed

ensure that the minimum staff: child ratios are met at all times

ensure that a sufficient number of staff working with children under the age of two have completed the required training

ensure that robust risk assessments are in place to keep children safe from harm. This is with regard to, but not limited to, ensuring that children are not able to access medication

maintain accurate records of medicines given to children

ensure that requirements of the General Data Protection Regulations are met

We completed a monitoring visit of the provider and found that they had taken prompt action to resolve these matters in full.

However they had not yet taken sufficient action to meet the actions that were raised at their last inspection on 7 March 2018:

improve methods of managing the performance of staff to develop consistently strong teaching skills which help all children to make good progress in their learning

use the information gained from observations and assessment more effectively to plan

challenging and purposeful play for each child, responding to their individual needs, interests and stage of development.

We took steps to cancel the provider's registration. The provider appealed to an independent external tribunal, the Health, Education and Social Care First-tier Tribunal.

On 11 December 2018 we conducted an early year's inspection of the setting. The setting where judged to be good at this inspection. Therefore, Ofsted have taken the decision not to defend the providers appeal. The setting remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).