

Inspection of St Oswald's Holiday Club

Beaconside Primary & Nursery School, Hazel Road, Birmingham B45 9DX

Inspection date:

2 June 2021

**The quality and
standards of early
years provision**

**This
inspection**

Not met (with actions)

Previous
inspection

Not applicable

What is it like to attend this early years setting?

This provision does not meet requirements

Although children enjoy the time that they spend at the club, they are not safe. The provider, who is also the manager, does not follow the legal requirements for safeguarding measures. She has not trained staff well enough to ensure that they know what to do should they have a concern about another member of staff. Risk assessment is weak. The provider fails to ensure the premises are secure and that unauthorised persons cannot enter the areas where children play. This puts children at risk, particularly when they play outdoors and staff do not supervise them. Staff allow children to use their mobile phones at the club and access social media platforms. This means children's safety cannot be guaranteed. The provider does not follow safe recruitment measures. She does not ensure that an enhanced criminal record check is obtained for every member of staff. This compromises children's safety. Staff have taken measures to minimise some risks to children in relation to COVID-19 (coronavirus). This includes removing some resources that children normally use. That said, children still have a wide range of enjoyable activities and resources that they can choose from. Children have lots of opportunities to play games and relax with their friends. For example, they happily play card games, football and collect sticks to build fairy houses. Children are friendly and welcome new children to the club. They say how they like making new friends from other schools.

What does the early years setting do well and what does it need to do better?

- Self-evaluation is weak. The provider does not review the quality of the service she provides to ensure that she is meeting all legal requirements. She fails to ensure that she follows effective safeguarding procedures, including safe recruitment and training staff in all aspects of protecting children. This compromises children's safety.
- Risk assessment is poor and the provider's regard for children's safety is not high enough. She does not identify situations that put children at risk of harm or injury. Staff carry hot drinks through the rooms where children run around and play. This means that there is the potential for children to suffer a burn. The provider has not identified potential risks to children when they use their mobile phones at the setting. Appropriate Wi-Fi filters are in place when children use the club's equipment, such as laptops and gaming. However, staff cannot guarantee that children do not access inappropriate content or take photographs when children use their own mobile phones.
- The provider does not ensure that the premises are fully secure and leaves security gates unlocked. This means that staff do not always know when unauthorised persons walk into the playground where children play unsupervised.

- The provider does not fully consider the safety of children when she deploys staff. Staff do not supervise children well when they play outdoors. Staff watch them from a distance and young children frequently play out of sight and hearing of staff. This puts children at risk of harm.
- The provider does not review the quality of staff interactions with children. She does not identify weak areas of staff practice or provide them with guidance and coaching to improve how they engage with children. That said, children enjoy playing games with staff and say how much they like them. Staff provide children with some warm interactions. However, they spend much of their time watching children play and do not consistently engage with them. Staff mostly leave young children to play by themselves. Younger children rely on older children to support them in their play.
- Staff engage appropriately with parents. Parents like the range of activities that are on offer at the club. Staff find out about children's needs when they first start, such as allergies and medication. They collect all the required information about each child and have contact with the school that children attend.
- Staff keep the areas used by children clean. However, they do not recognise every opportunity to help children to learn about stopping the spread of germs, such as through regular hand washing. Children eat food without washing their hands. Staff provide children with some nutritious snacks but do not encourage them to make healthier choices. Children choose sweet toppings for their toast and staff do not encourage them to have healthier alternatives. This does not support the health of children as well as possible.

Safeguarding

The arrangements for safeguarding are not effective.

The provider and staff know how to recognise signs that a child might be at risk of abuse. However, the provider does not train staff well enough in all safeguarding matters to ensure that they know how to report all concerns. Some staff do not know what to do should they have concerns about another member of staff. The provider does not follow safe recruitment measures to check the suitability of all staff who work with children at the club. This compromises children's safety. The provider's mobile phone policy is ineffective and puts the safety of all children at the club at risk. The provider cannot guarantee that unauthorised persons are unable to enter the areas where children play. In addition, staff do not supervise children well enough when they play outdoors. As a result, children's safety is compromised.

What does the setting need to do to improve?

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
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ensure all staff fully understand the safeguarding policies and procedures; with particular regard to reporting concerns about another member of staff	16/06/2021
take all reasonable steps to prevent unauthorised persons entering the premises	03/06/2021
implement effective risk assessment to keep children safe	03/06/2021
obtain an enhanced criminal records check in respect of every person aged 16 and over	02/07/2021
implement an effective mobile phone policy that will keep all children safe	16/06/2021
identify the training needs of staff and implement effective professional development	02/08/2021
ensure that children are adequately supervised at all times and deploy staff so that children are always within sight or hearing.	03/06/2021

To further improve the quality of the early years provision, the provider should:

- provide children with quality interactions consistently to enhance their play
- increase opportunities that help children to learn about good hygiene routines and about making healthy choices.

Setting details

Unique reference number	EY546096
Local authority	Worcestershire
Inspection number	10130012
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	3 to 11
Total number of places	8
Number of children on roll	30
Name of registered person	St Oswalds Pre School Group Partnership
Registered person unique reference number	RP904946
Telephone number	01216808370
Date of previous inspection	Not applicable

Information about this early years setting

St Oswald's Holiday Club registered in 2017. It operates Monday to Friday, all year round, except for Christmas. During term time it operates for breakfast club from 7.30am until 8.45am and after-school club from 3.20pm until 6pm. During school holidays, it operates from 8am until 6pm.

Information about this inspection

Inspector

Anne Dyoss

Inspection activities

- This was the first routine inspection the setting received since the COVID-19 (coronavirus) pandemic began. The inspector discussed the impact of the pandemic with the setting and has taken that into account in their evaluation of the setting.
- The manager and the inspector completed a learning walk together. The inspector observed staff practices and considered the impact these have on children's play experiences.
- The inspector held discussions with the leaders, staff, children and parents.
- The inspector sampled some of the setting's documentation, including the safeguarding policy and procedures.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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