

# 1273497

## **Birmingham Children's Trust Community Interest Company**

Monitoring visit

Inspected under the social care common inspection framework

### **Information about this children's home**

This home is a short break home for seven children with learning disabilities.

The registered manager has managed this home for many years and is suitably qualified and experienced.

The home is one of four homes run by this local authority children's trust.

**Inspection date:** 2 June 2021

### **This monitoring visit**

The purpose of this monitoring visit was to check that the provider has taken the necessary action to meet the steps set out in a compliance notice that was issued under regulation 32 on 16 April 2021.

The inspector found that the provider has taken effective steps to meet the compliance notice.

The provider has retrospectively checked recruitment files of all established members of staff and made sure that all appropriate checks have been undertaken.

The provider has also carried out a full audit of new staff appointments to ensure all checks align with regulations.

As a result, safe recruitment procedures now ensure people who work at the home are suitable to work with children.

During this visit, the inspector saw improvements in the overall appearance and cleanliness of the home. Many areas of the home have been re-painted, children's bedrooms have been refreshed with new themes and a new specialist bath has been

installed. Consequently, children have a more suitable environment in which to enjoy their short breaks.

Managers shared with the inspector how they were working with one child in creating a character (Charlie) and a package of resources which children can use on their own or with staff to express their views and raise a complaint. This means that children now have new accessible ways to express their feelings and views.

All requirements raised at the full inspection on 13 April 2021 will be reviewed at a future inspection.

## Recent inspection history

Inspection date	Inspection type	Inspection judgement
13/04/2021	Full	Requires improvement to be good
12/11/2019	Full	Good
19/03/2019	Interim	Sustained effectiveness
09/08/2018	Full	Good

## What does the children's home need to do to improve?

### Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The protection of children standard is that children are protected from harm and enabled to keep themselves safe.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child;</p> <p>understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person;</p> <p>that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child's health. (Regulation 12 (1) (2)(a)(i)(v)(d))</p> <p>This specifically relates to risk assessments being updated following incidents; risk assessments having comprehensive details of the actions staff are to take to reduce risks; staff following children's plans to keep children safe; and ensuring that all areas of the home are clean and that any damage is promptly repaired.</p>	30 May 2021
<p>A responsible individual must—</p> <p>have the capacity, experience and skills to supervise the management of the home, or the homes, in respect of which the responsible individual is nominated. (Regulation 26 (7)(b))</p> <p>This specifically relates to the responsible individual having</p>	30 May 2021

oversight of the registered manager and making sure that the registered manager is ensuring compliance with regulations.	
<p>The registered person must ensure that all employees—</p> <p>undertake appropriate continuing professional development; and</p> <p>receive practice-related supervision by a person with appropriate experience. (Regulation 33 (4)(a)(b))</p> <p>This specifically relates to new staff having the skills and training needed to care for children at the home and ensuring that they receive practice-related supervision in line with the organisation's policy.</p>	30 May 2021

## Recommendation

- The registered person should undertake a review that focuses on the quality of the care provided by the home, the experiences of children living there and the impact the care is having on outcomes and improvements for the children. ('Guide to the children's homes regulations including the quality standards', page 64, paragraph 15.2)

## Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

## Children's home details

**Unique reference number:** 1273497

**Provision sub-type:** Children's home

**Registered provider:** Birmingham Children's Trust Community Interest Company

**Registered provider address:** Third Floor Zone 16, 1 Lancaster Circus,  
Birmingham B4 7DJ

**Responsible individual:** Melanie Page

**Registered manager:** Julie Clark

## Inspector

Debbie Bond, Social Care Inspector

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