

Inspection of Fit For Sport At Our Lady Immaculate C Of E Primary School

Our Lady Immaculate RC Primary School, 399 Ewell Road, SURBITON, Surrey KT6 7DG

Inspection date: 27 May 2021

The quality and standards of early years provision

This inspection

Met

Previous inspection

Not applicable

What is it like to attend this early years setting?

This provision meets requirements

Children arrive enthusiastically at this after-school club and quickly settle with an activity of their choice. The staff create a welcoming environment with a good choice of activities available for the children. Children thoroughly enjoy badminton and table tennis alongside their friends or with the staff. Staff know the children well and are adept at ensuring positive behaviour in the club. They are positive role models for the children. Children develop close emotional attachments with their key person and all staff. Children know the club rules and this sense of ownership contributes to their respect towards others and this has a positive impact on their self-esteem and confidence.

Children of all ages play well together. They enjoy arts and crafts activities and relish in the staff joining in their fun. Staff enjoy spending time with the children. For example, they talk and laugh and giggle together. Children comment on how they look forward to seeing the staff. Older children support younger children and help them to follow the rules of games. Children listen well to instructions and respond appropriately. Staff are consistent in their approach to managing children's behaviour. Children's individual needs are well met. For example, children with special educational needs and/or disabilities enjoy one-to-one time with staff. All children, including those who are new to the club, are excited to contribute to group activities.

What does the early years setting do well and what does it need to do better?

- Children's emotional well-being is supported well at this club. Staff know the children well and genuinely enjoy spending time with the children. They follow the child's lead and are always available to offer support or comfort as children make their own choices.
- Behaviour is promoted extremely well by staff. They are consistent in their approach to all children and, as a result, children know and understand the boundaries in place. Staff speak to one another and to children with respect and kindness. Children behave very well.
- Staff deploy themselves well around the club. The club manager and staff work closely together as a team and regularly evaluate their practice. They are proactive in considering their professional development and well-being. Staff feel supported, listened to, and encouraged.
- Parents are very complimentary about the club. Staff foster strong partnerships with children who attend the club. They demonstrate this when they hold conversations with parents at the end of the day. The manager and staff have good relationships with the school and share relevant information about the children in their care.

- Staff work hard to ensure all children have access to the same experiences. Children's opinions are sought and respected at this club. The staff encourage children to contribute to a suggestion box. Children can request new resources or suggest new games or activities.
- Children with special educational needs and/or disabilities are supported very effectively. Staff obtain the necessary information, through a detailed care plan, to prepare prior to children attending. Children receive one-to-one support when needed and are fully included in all activities and experiences on offer.

Safeguarding

The arrangements for safeguarding are effective.

Leaders ensure all staff complete safeguarding training. Staff are confident in their knowledge of the types of abuse and the procedures to follow should they have a concern about a child's welfare. They know to report any concerns they have immediately and understand their responsibilities to help protect children from harm. They ensure their knowledge stays current and detailed. Staff build strong, genuine relationships with children. This helps to ensure they recognise any changes in behaviour children display, which may cause concern. The club premises are very secure, and access is only granted to known or verified people. Staff carry out daily risk assessments to minimise the risk of harm to children.

Setting details

Unique reference number	EY557960
Local authority	Kingston upon Thames
Inspection number	10190589
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	4 to 11
Total number of places	20
Number of children on roll	52
Name of registered person	Fit For Sport Limited
Registered person unique reference number	RP901369
Telephone number	07921412170
Date of previous inspection	Not applicable

Information about this early years setting

Fit For Sport At Our Lady Immaculate C Of E Primary School registered in 2018. They operate in Surbiton, within the London Borough of Kingston upon Thames. The provision provides care for children before and after school. The breakfast club operates from 7.45 to 8.45am. The after-school club operates from 3.15 to 5.45pm, Monday to Friday, term time only.

Information about this inspection

Inspector
Frances Oliver

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 (coronavirus) pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- Discussions were held between the inspector, staff, and club manager at appropriate times during the inspection.
- The inspector reviewed relevant documentation, including the club's safeguarding policy and those outlining the suitability of staff.
- The inspector spoke to children and parents and took account of their views.
- The inspector and the manager completed a learning walk, both indoors and outdoors, to ascertain the selection of activities available to children.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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