

## **Compliance action taken for childcare provision**

Ref: EY415476/4767694

Date: 11 May 2021

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 Apr 2021, the provider notified us of an allegation against a member of staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of any allegations of serious harm or abuse by any person living, working or looking after children at the premises.

On 16, 26 April we carried out regulatory telephone calls and on 7 May 2021 carried out a visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 22 May 2021

- put in place safeguarding policies and procedures that are in line with the guidance of the relevant Local Safeguarding Children's Board (LSCB)
- train all staff to understand the safeguarding policy and procedures and ensure staff have up to date knowledge of safeguarding issues, including allegations made against members of staff

- have regard for the government's statutory guidance 'Working Together to Safeguard Children 2018', to ensure that relevant information is shared when necessary to protect children from serious harm
- implement the safeguarding policy and procedure in a timely and appropriate way when an allegation is made about a member of staff
- notify agencies with statutory responsibility without delay when there are concerns about children's safety and or welfare
- put in place effective systems to ensure that those in contact with children are suitable to do so, with particular regard to the criteria for disqualification.

We will monitor the provider's response to ensure the action/s are successfully completed.

On 25 May 2021 we carried out a Regulatory visit. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).