

Compliance action taken for childcare provision

Ref: 2525564/4389736

Date: 29 July 2020

Summary of outcome

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All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 25 November 2019 we received concerns that this provider was not meeting some of these requirements. We visited the provider to discuss the concerns and have issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

3.28 Staff deployment

ensure that staffing arrangements and the deployment of staff meet the needs of all children, particularly when mixed age groups are together in one room by 20 December 2019. This action is now met following a visit on the 28 July 2020.

3.30 Staff:Child ratios

ensure the correct staff to child ratios are always maintained by 6 December 2019. This action is now Met following visit on 13 January 2020.

3.68 Information and Records

maintain records, particularly with regard to agency staff, to ensure the safe and efficient management of the setting by 6 December 2019.

3.75 Information about the provider

ensure an accurate daily record of the names of the children being cared for on the premises and their hours of attendance is maintained by 6 December 2019. This action is now Met following visit on 13 January 2020.

3.57 Premises

ensure the organisation of the premises, equipment and resources meets the needs of all children by 24 January 2020. This action is now met following a visit on the 28 July 2020.

In addition, an action was raised under the learning and development requirements which requires the provider to;

1.6 Planning

use information about the individual needs, interests and stage of development of each child to plan challenging and enjoyable learning experiences for all children by 24 January 2020.

On 12 December 2019 we received further concerns that the provider was not meeting some of these requirements. On 13 January 2020 a visit was carried out to monitor the Welfare Requirements Notice raised at the previous visit and discuss the new concerns. We found that the provider had taken appropriate action to meet some of the actions. However, further breeches were found and a second Welfare Requirements Notice issued.

3.28 Staff deployment

ensure that children are adequately supervised and deploy staff to ensure that children's needs are met, particularly when mixed age groups are together in one room by 24 January 2020. This action is now met following a visit on the 28 July 2020.

3.27 key person

ensure each child is assigned a key person to offer a settled relationship for the child and to tailor their care to meet their individual needs by 24 January 2020. This action is now met following a visit on the 28 July 2020.

3.50 Accident and injury

ensure a written record is kept of all accidents or injuries children sustain while at nursery, informing parents as soon as reasonably practical after by 24 January 2020.

3.60 Premises

ensure there are suitable hygienic changing facilities for changing any child who is in nappies and that an adequate supply of spare clothes is always available by 24 January 2020. This action is now met following a visit on the 28 July 2020.

3.67 Special educational needs

ensure that there are arrangements in place to support children with SEN to help tailor their care and learning to meet their individual needs by 24 January 2020. This action is now met following a visit on the 28 July 2020.

3.68 Information and Records

maintain records, particularly with regard to agency staff, to ensure the safe and efficient management of the setting by 24 January 2020.

3.69 Information and records

keep confidential records about children secure and only accessible and available to those who have a right or professional need to see them by 24 January 2020.

3.70 Information and records

help staff to understand the need to protect the privacy of children in their care and ensure that any information relating to children is handled in a way that ensures confidentiality by 24 January 2020.

3.74 Complaints

ensure all written complaints are investigated and complainants notified of the outcome within 28 days of having received the complaint by 24 January 2020.

In addition, actions have been raised under the learning and development requirements which requires the provider to;

1.8

ensure that practitioners respond to each child's emerging needs and interests, guiding their development through warm, positive interaction by 24 January 2020

2.1

improve ongoing observation and assessments to ensure that staff have an accurate record of every child's stage of development in order to plan for what children need to learn next by 24 January 2020

On 28 July 2020 we monitored the setting to see what progress had been made in meeting the WRN's set at previous visits and the inspection which took place on 27 January 2020.

We found that good progress had been made in meeting some of the WRN's set at the last inspection. A further monitoring visit will take place in line with current COVID-19 guidance to check the progress of the currently disapplied learning and development requirements.

The provider is still registered with Ofsted.

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic. All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 18 May 2020, we carried out an inspection and found the provider had met all of the legal requirements. The provider has taken steps to ensure that all Welfare Requirements Notices which were raised on 29 November 2019, 13 December 2019.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.