

Compliance action taken for childcare provision

Ref: EY381370/4761371

Date: 19 April 2021

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 07 April 2021, the provider notified us that a child had been involved in an incident at the setting. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of an incident regarding a child at the setting.

On 13 April 2021, we received concerns that the provider was not meeting some of the requirements in the Statutory framework for the early years foundation stage.

On 15 April 2021, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 13 May 2021:

- ensure all staff increase their safeguarding knowledge to ensure that the signs of possible

abuse and neglect are recognised at the earliest opportunity, and responded to in a timely and appropriate way

- ensure all staff including the nominated individual develop a greater understanding of your safeguarding policy by increasing their knowledge about what to do if an allegation is made against a member of staff or they have a concern about a colleague
- ensure all staff develop a good understanding of your safeguarding policy and procedures, and ensure that all staff have up to date knowledge of the wider issues of child protection, including the 'Prevent' duty to keep children safe from harm.

On 14 May 2021, we carried out a regulatory visit. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities.

Staff have received safeguarding training. Staff, including the nominated individual have developed a greater understanding your safeguarding policy and know what to do if an allegation is made against a member of staff or they have a concern about a colleague. Furthermore, staff have increase their safeguarding knowledge to ensure that the signs of possible abuse and neglect are recognised at the earliest opportunity, and responded to in a timely and appropriate way. In addition, staff have developed a good understanding of the wider issues of child protection.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.