

Compliance action taken for childcare provision

Ref: EY543517/4767987

Date: 29 April 2021

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 April 2021, the provider notified us that there had been a serious accident at the setting and a child had been injured. We found that the provider had failed to notify Ofsted of a significant event, within the required timescales, which is a requirement of their registration.

On 20 April 2021, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. The provider had taken some actions to put this right. They had made changes to the way staff are deployed at the end of the day to ensure children are supervised and kept safe.

For other matters, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 11 May 2021:

- put in place effective systems to ensure the ongoing suitability of staff, including obtaining enhanced criminal records checks for all adults working directly with children
- update your safeguarding policy in line with the local safeguarding partnership procedures and ensure all staff know and understand this policy, including what to do if they have concerns about a child
- ensure the designated lead practitioner for safeguarding children understands the actions to be taken in the event of an allegation being made and the role of the local authority designated safeguarding officer (LADO).

We visited the provider on 12 May 2021. The provider had put systems in place to ensure the ongoing suitability of staff. Furthermore, enhanced criminal record checks for all adults working directly with children had been put in place. The provider had updated the safeguarding policy in line with the local safeguarding partnership procedures. All staff have taken part in safeguarding training so they know what to do if they have a concern about a child in their care. The designated safeguarding lead practitioner had met with the local authority designated officer and understands the actions to be taken in the event of an allegation being made against a member of staff.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.