

1247390

Partnerships In Care 1 Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is dual registered with the Care Quality Commission.

The home can provide for up to eight children. It provides care to children who have mental health difficulties and who self-harm.

This specialist service is part of a large, national, private organisation. The organisation has its own clinical team.

The manager has been registered with Ofsted since January 2019.

Inspection date: 7 April 2021

This monitoring visit

An assurance visit was completed in September 2020. The inspector did not identify any serious or widespread concerns at that time. A further monitoring visit was undertaken in March 2021 due to specific concerns or allegations received by Ofsted. A compliance notice was issued in relation to Regulation 32: Fitness of workers, because of the findings from that visit.

This monitoring visit was undertaken to review the action taken by the provider to comply with the requirements of the compliance notice. The inspector completed this visit in person at the children's home. She reviewed the records and spoke with the registered manager and staff. The inspector looked around the home and spoke with children. Positive relationships were observed between children and staff.

Since the previous monitoring visit, the provider shared a detailed action plan with Ofsted detailing how it intended to address the compliance notice. The registered manager has taken appropriate action to agree new recruitment procedures with the provider. The new procedure ensures that the registered manager has oversight of

every stage of recruitment and that they have sight of, and approval of, all recruitment checks required by regulations.

As part of this new procedure, the registered manager has reviewed the interview process, and Warner-style questions have been included with the new interview questions.

The registered manager has reviewed staff recruitment files, and new checklists have been introduced to monitor this review process. This will allow for better monitoring of recruitment records to ensure that they comply with the requirement of the legislation.

The registered manager has now reviewed all current recruitment files as required by the compliance notice. Files are now available in the home and action has been taken to ensure that all information is obtained to meet the requirements of the regulations. Photographs of staff are still being collected and added to the files.

The requirements of the compliance notice have been met; however, no new staff have been recruited. As a result, a requirement relating to the fitness of workers will remain in place until it can be tested fully at a future inspection. The additional two requirements and one recommendation issued at the assurance visit will be reviewed at the next full inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
28/10/2019	Full	Requires improvement to be good
23/07/2019	Full	Inadequate
20/02/2019	Interim	Sustained effectiveness
26/09/2018	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The protection of children standard is that children are protected from harm and enabled to keep themselves safe.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child. (Regulation 12 (1)(2)(a)(i))</p>	<p>30 September 2021</p>
<p>The registered person must complete a review of the quality of care provided for children ("a quality of care review") at least once every 6 months.</p> <p>In order to complete a quality of care review the registered person must establish and maintain a system for monitoring, reviewing and evaluating—</p> <p>the quality of care provided for children;</p> <p>the feedback and opinions of children about the children's home, its facilities and the quality of care they receive in it; and</p> <p>any actions that the registered person considers necessary in order to improve or maintain the quality of care provided for children.</p> <p>After completing a quality of care review, the registered person must produce a written report about the quality of care review and the actions which the registered person intends to take as a result of the quality of care review ("the quality of care review report").</p> <p>The registered person must—</p> <p>supply to HMCI a copy of the quality of care review report within 28 days of the date on which the quality of care review is completed. (Regulation 45 (1) (2)(a)(b)(c) (3) (4)(a))</p>	<p>31 October 2021</p>

<p>The registered person must recruit staff using recruitment procedures that are designed to ensure children’s safety.</p> <p>The registered person may only—</p> <p>employ an individual to work at the children’s home; or</p> <p>if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3).</p> <p>The requirements are that—</p> <p>the individual is of integrity and good character;</p> <p>the individual has the appropriate experience, qualification and skills for the work that the individual is to perform;</p> <p>the individual is mentally and physically fit for the purposes of the work that the individual is to perform; and</p> <p>full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2.</p> <p>(Regulation 32 (1) (2)(a)(b) (3)(a)(b)(c)(d))</p>	<p>1 June 2021</p>
--	--------------------

Recommendations

- The registered person should ensure that children should be in full-time education while they are of compulsory school age, unless their personal education plan contained within the care plan or other relevant plan states otherwise. The home must aim to support full-time attendance at school unless the child’s relevant plan indicates that this is not in their best interests. (‘Guide to the children’s homes regulations including the quality standards’, page 28, paragraph 5.14)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children’s home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1247390

Provision sub-type: Children's home

Registered provider: Partnerships In Care 1 Limited

Registered provider address: Fifth Floor, 80 Hammersmith Road, London W14 8UD

Responsible individual: James King

Registered manager: Georgina May

Inspector

Kerry Fell, Social Care Inspector

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted

© Crown copyright 2021