

Compliance action taken for childcare provision

Ref: EY443046/4757219

Date: 12 April 2021

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 31 March 2021, the provider notified us of an incident. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events. On 1 April 2021, we received concerns that the provider was not meeting some of these requirements.

On the 6 April 2021, we conducted an unannounced visit and found the provider not meeting a number of requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 20 April 2021:

- ensure staff effectively supervise the youngest children at all times
- improve the effectiveness of staff deployment to ensure children are kept safe and effectively supervised in all areas of the premises
- ensure all staff effectively implement risk assessments to swiftly identify and address potential hazards to children's safety
- implement effective systems to monitor and improve the quality of staff practice and promote the safety of children.

On 19 April 2021 the provider shared details of how they had addressed the actions.

The provider has implemented meetings, training sessions and quizzes to reinforce staff's knowledge of effective supervision of children, and to refresh their awareness of key policies

and procedures.

Reviewed monitoring of staff deployment and ratios ensure children are kept safe.

All staff have undertaken training on managing risks and how to record and address identified hazards. The senior management team have implemented systems to discuss, assess and identify areas for continued professional development for the manager and staff.

Monitoring of staff knowledge and how they implement nursery procedures is completed daily.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.