

Compliance action taken for childcare provision

Ref: 140454/4704554

Date: 3 March 2021

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 24 March 2021 we carried out a monitoring visit. The focus of the visit was to check whether the provider had met the welfare requirement notices set on 12 February 2021. We found the provider had not met all the welfare requirement notices previously set. We found that the staff had received safeguarding training, and management had reviewed policies and procedures for staff to implement. For example, addressing child protection concerns, and the implementation of procedures for the safe handover of children at collection. We also found that the provider had failed to meet other requirements. We have therefore served a further welfare requirement notice. This is a legal notice that requires the provider to take actions below within the timescale set out. The provider will be able to give parents further information about this.

Actions required by 23 April 2021:

- ensure the designated lead practitioner who has responsibility for safeguarding has a secure knowledge and understanding of their responsibilities and is able to provide support, advice, and guidance to any other staff on an ongoing basis
- make sure all staff have a secure knowledge and understanding of the safeguarding policy and procedures, so that they can respond in a timely and appropriate way to any issues or concerns relating to the safety of children
- ensure there is a named deputy who is capable and qualified to take charge in the manager's absence
- assign a key person to each child, to ensure that that every child's care is tailored to meet their individual needs, to help the child become familiar with the setting, offer a settled

relationship for the child and build relationships with their parents

- promote the good health of children attending the setting, take the necessary steps to hygienically maintain the premises and resources and prevent the spread of infection, including COVID-19
- implement an effective risk assessment, including an assessment of the fire/evacuation doors, and other potential risks within children's sight and reach
- make sure you understand and are clear about the matters which require notification to Ofsted, for example changes to members of the governing body, or change to the manager and comply with required timeframes.

We will monitor the provider's response to ensure the actions are successfully completed.

We suspended the provider's registration because we believe children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. The provider has a right to appeal against a suspension. The provider may not provide childcare for which registration is required while the suspension is in place and may commit an offence if they do so.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.

