

## **Compliance action taken for childcare provision**

Ref: EY436539/4736980

Date: 17 March 2021

### **Summary of outcome**

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 5 March 2021, the provider notified Ofsted of a significant event involving the dismissal of a member of staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of any significant event which is likely to affect the suitability of the early years provider.

On 8 March 2021, we carried out a regulatory telephone call. We found that early stages of recruitment processes were robust and the manager was proactive in seeking clarification on information disclosed from applicants. However, we found that the provider's knowledge and understanding of procedures relating to disqualification was poor and that relevant information was not identified and appropriate action was not taken.

Action needed by 5 April 2021:

improve knowledge and understanding of procedures for disqualification, to ensure that the provider is alert to relevant information and can take appropriate action.

We monitored the action taken by the provider. We found that the provider had completed

additional training for 'Safer Recruitment' and refreshed their knowledge and understanding of disqualification and waiver process. Policies for recruitment and suitable people had also been updated. We are satisfied the provider has met the safeguarding and welfare action raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).