

SC423453

Kedleston (Wood Grove Childcare) Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home, which is run by a private organisation, provides long-term placements for up to four children who have experienced trauma and may have experienced neglect and/or emotional abuse.

The registered manager left the home on 30 September 2020. There is an acting manager in post who has applied to register with Ofsted.

Inspection date: 10 February 2021

This monitoring visit

At the last full inspection in December 2019, the home was judged to be good. The provider has met the four requirements that were raised at the last inspection. There are no new requirements following this visit. The purpose of this visit was to establish whether there is effective management of the home as there has been no registered manager since September 2020, and to review the environment, following previous concerns.

Three children have moved in to the home since the last inspection and one child has left. Transitions are carefully planned and the children who are living in the home are prepared for the arrival of a new child. The dynamics of the group and individual needs of the children are well considered when matching. New children are welcomed into the home and their bedrooms are decorated in colours of their choice prior to their arrival.

An extensive renovation of the building has been completed. The environment is well presented and has a family feel. When damage occurs, repairs are made promptly. Photographs of the children are displayed throughout the home. The children contributed to the design of the new kitchen. This is a bright space for eating and socialising together.

Children build trusting relationships with the staff. Interactions between the staff and the children are warm and friendly. Children receive the support and help that they need to make good progress. All of the children are engaging in education. An education professional works at the home for four days a week, supporting one child. All the children access online education during school closures. The staff work alongside the children to help them with their schoolwork.

Despite the COVID-19 restrictions, staff have kept the children engaged and active. An activities coordinator works with the children to maintain healthy lifestyle habits. As a result, all the children have increased their levels of activity and have received trophies to reward their efforts.

Children's safety is a priority for the staff. All children have detailed risk assessments that are updated following incidents. Children's plans clearly set out individual vulnerabilities and guide staff with the information they need to meet the children's individual needs.

The children largely get along together well. However, when incidents between the children do occur, managers and staff put into place measures to protect the children from hurting each other. Bullying is not tolerated. The staff work with the children to maintain positive and mutually cooperative relationships.

Since the arrival of the new manager, the staff feel that the home is running more smoothly. The manager is careful to recruit the right calibre of staff to work at the home. Staff receive regular supervision and training that is relevant to the individual needs of the children. Team meetings are held regularly to discuss ways of working and to ensure that all staff work together collaboratively to provide consistent care.

Staff feel supported and valued. They feel able to ask for help when they need it. The staff benefit from debriefs following incidents. These reflective discussions enable learning to take place and drive improvement.

The interim manager has accepted a permanent position to continue working at the home. This creates improved stability for the staff and the children. Recent improvements in management oversight have led to positive changes in the running of the home. The manager has applied to register with Ofsted.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
18/12/2019	Full	Good
19/09/2018	Full	Good
09/02/2018	Interim	Sustained effectiveness
03/05/2017	Full	Good

Information about this inspection

The purpose of the visit was to establish whether there is effective management of the home as there has been no registered manager since September 2020, and to review the environment, following previous concerns.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC423453

Provision sub-type: Children's home

Registered provider: Kedleston (Wood Grove Childcare) Limited

Registered provider address: Unit 8 Brook Business Centre, Cowley Mill Road, Uxbridge, Middlesex UB8 2FX

Responsible individual: Gillian Miele

Registered manager: Post vacant

Inspector

Angela Weston, Social Care Inspector

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