

Compliance action taken for childcare provision

Ref: EY559846/4691949

Date: 16 February 2021

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage' Which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework-2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 19 January 2021, we received concerns that the provider was not meeting some of these requirements.

On 20 January 2021, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 3 February 2021

¿ maintain the minimum number of adult-to-child ratios at all times to ensure that the needs of all children are met

¿ ensure apprentices who are included in the adult-to-child ratios have the knowledge and competencies to fulfil the requirements of the role

¿ ensure half of staff hold at least a full and relevant level 2 qualification

¿ support staff through effective coaching and supervision, and provide professional development opportunities to develop further their practice

¿ ensure all staff manage children's behaviour in an appropriate way.

We are satisfied the provider has met the safeguarding and welfare actions. The provider has recruited additional qualified staff. This ensures that half the staff are qualified at all times. The provider has also maintained adult-to-child ratios, which helps to ensure the needs of children are consistently met.

All staff and apprentices have received additional support and training, which has helped to improve the quality of practice. Furthermore, all staff have completed refresher training on behaviour management to ensure they manage children's behaviour in an appropriate and consistent manner. The provider will be able to give parents further information about this.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.