

Compliance action taken for childcare provision

Ref: EY459127/4591614

Date: 1 February 2021

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered childcentred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the <u>Statutory framework for</u> the early years foundation stage. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 07 October 2020, we received concerns that the provider was not meeting some of these requirements. On 09 October 2020, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We suspended the provider's registration because we believed children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children.

On 15 October 2020, we carried out a regulatory visit. We have now lifted the suspension because the provider took appropriate action to deal with the matter that led to the suspension and we are satisfied that there is now no risk of harm to children. However, we found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 30 November 2020:

■ ensure that all staff designated to take lead responsibility for safeguarding are clear about the action to be taken if an allegation is made against a member of staff



- ensure that any concerns about children's safety or welfare are passed on to agencies with statutory responsibilities without delay
- maintain clear and accurate records for the safe and efficient management of the setting, with particular regard to keeping records of any concerns about children's safety and welfare
- ensure that all staff designated to take lead responsibility for safeguarding have regard to the statutory guidance 'Working together to safeguard children' so that they are clear about their responsibilities to work with other professionals responsible for safeguarding children, and to make sure that any concerns passed on have been received
- take appropriate steps to minimise any hazards which could impact on children's safety, while they engage in activities and play
- maintain a daily record the actual hours of children's attendance.

We will monitor the provider's response to ensure the action/s are successfully completed.

On 01 December 2020, we carried out a monitoring visit. We found the provider had met some of the safeguarding and welfare actions but not others.

The provider has taken appropriate steps to minimise any hazards which could impact on children's safety, while they engage in activities and play. The provider was found to be keeping an accurate daily record of the actual hours of children's attendance. However, we found that the provider had not met the safeguarding actions set. We have therefore reissued a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 05 January 2021:

ensure that all staff designated to take lead responsibility for safeguarding are clear about



the action to be taken if an allegation is made against a member of staff

ensure that any concerns about children's safety or welfare are passed on to agencies with statutory responsibilities without delay

maintain clear and accurate records for the safe and efficient management of the setting, with particular regard to keeping records of any concerns about children's safety and welfare

ensure that all staff designated to take lead responsibility for safeguarding have regard to the statutory guidance 'Working together to safeguard children' so that they are clear about their responsibilities to work with other professionals responsible for safeguarding children, and to make sure that any concerns passed on have been received.

We will monitor the provider's response to ensure the actions are successfully completed.

On 25 January 2021, we carried out a regulatory call monitoring visit. During the call, we found the provider had met the safeguarding and welfare actions raised. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.



For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.