

# Tiferes High School

The Community Centre, 18 Raleigh Close, Hendon, London NW4 2TA

**Inspection date**

10 December 2020

**Overall outcome**

**The school meets all of the independent school standards that were checked during this inspection**

## Main inspection findings

### Part 3. Welfare, health and safety of pupils

#### *Paragraphs 7, 7(a), 7(b) and 32(1)(c)*

- At the time of the inspection in September 2019, the school's building was not maintained to assure pupils' safety and welfare. Inspectors found that the school's child protection policy did not take account of the latest statutory guidance.
- The school has a suitable safeguarding policy that takes account of current government requirements. The safeguarding policy is available to parents and carers on request and it is publicised in the school's newsletter. All staff receive regular face-to-face and online training. Leaders with designated responsibility for safeguarding are also up to date with the latest training. Leaders and staff have established a culture of safeguarding and know to whom to report any concerns within the school and at the local authority. Pupils know whom to speak to if they have concerns. They are confident that they will be listened to.

#### *Paragraphs 11, 12, 14, 16, 16(a) and 16(b)*

- The school's current health and safety policy is implemented effectively. Inspectors saw no health and safety hazards when they toured the school. A fire risk assessment is in place and regular fire drills are recorded. Fire tests are carried out weekly and recorded. During the tour of the school premises, inspectors saw that all fire exits were clear. The headteacher has completed fire-marshal training. The school has COVID-19 (coronavirus) procedures in place and these are followed by staff and pupils.
- Pupils are adequately supervised while in school, including as they follow the school's COVID-19 procedures. The risk assessment policy is up to date and inspectors saw examples of the usage of this policy for educational visits. Leaders have included an additional COVID-19 risk assessment that identifies actions to reduce risk for pupils and staff.
- The standards checked in this part have been met.
- The school is likely to meet the relevant independent school standards if the material change relating to the school provision is implemented.

#### Part 4. Suitability of staff, supply staff, and proprietors

##### *All paragraphs*

- Leaders have completed the necessary checks on all adults working in the school. These checks are recorded and filed.
- The standards in this part are met.
- Leaders do not plan to recruit more staff as a result of the increase in pupil numbers. Therefore, the school is likely to meet the relevant independent school standards if the material change relating to the school provision is implemented.

#### Part 5. Premises of and accommodation at schools

##### *All paragraphs*

- At the time of the previous inspection, it was reported that washing facilities did not have an adequate supply of hot and cold water and that the temperature of the hot water posed a scalding risk. All sinks now have running hot and cold water and each sink unit has been fitted with a thermostat to control the temperature of the water. Leaders are now ensuring that the premises and facilities are maintained to a standard that ensures the health and safety of the pupils.
- At the previous inspection, the school site was not deemed to be safe owing to the poor condition of some flooring, windows and windowsills. The computing and textiles resource rooms have been updated with new flooring and appropriate work desks. All the issues identified in the previous report have now been rectified.
- The standards in this part are met.
- The school is likely to meet the relevant independent school standards if the material change relating to the school provision is implemented.

#### Part 8. Quality of leadership in and management of schools

##### *All paragraphs*

- Leaders have addressed the issues identified at the time of the last inspection. They drew up an action plan and they have completed all the tasks on that plan.
- The standards in this part are met.
- The school is likely to meet the relevant independent school standards if the material change relating to the school provision is implemented.

## **Compliance with regulatory requirements**

The school meets the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection. This included the standards and requirements that the school was judged to not comply with at the previous inspection. Not all of the standards and associated requirements were checked during this inspection.

### **The school now meets the following independent school standards**

#### **Part 3. Welfare, health and safety of pupils**

- 7 The standard in this paragraph is met if the proprietor ensures that-
  - 7(a) arrangements are made to safeguard and promote the welfare of pupils at the school; and
  - 7(b) such arrangements have regard to any guidance issued by the Secretary of State.
- 11 The standard in this paragraph is met if the proprietor ensures that relevant health and safety laws are complied with by the drawing up and effective implementation of a written health and safety policy.
- 12 The standard in this paragraph is met if the proprietor ensures compliance with the Regulatory Reform (Fire Safety) Order 2005[12].
- 14 The standard in this paragraph is met if the proprietor ensures that pupils are properly supervised through the appropriate deployment of school staff.
- 16 The standard in this paragraph is met if the proprietor ensures that-
  - 16(a) the welfare of pupils at the school is safeguarded and promoted by the drawing up and effective implementation of a written risk assessment policy; and
  - 16(b) appropriate action is taken to reduce risks that are identified.

#### **Part 4. Suitability of staff, supply staff, and proprietors**

- 17 The standards about the suitability of staff, supply staff, and proprietors are those contained in this Part.
- 18(1) The standard in this paragraph relates to the suitability of persons appointed as members of staff at the school, other than the proprietor and supply staff.
- 18(2) The standard in this paragraph is met if-

- 18(2)(a) no such person is barred from regulated activity relating to children in accordance with section 3(2) of the 2006 Act where that person is or will be engaging in activity which is regulated activity within the meaning of Part 1 of Schedule 4 to that Act;
- 18(2)(b) no such person carries out work, or intends to carry out work, at the school in contravention of a prohibition order, an interim prohibition order, or any direction made under section 128 of the 2008 Act or section 142 of the 2002 Act, or any disqualification, prohibition or restriction which takes effect as if contained in either such direction;
- 18(2)(c) the proprietor carries out appropriate checks to confirm in respect of each such person-
  - 18(2)(c)(i) the person’s identity;
  - 18(2)(c)(ii) the person’s medical fitness;
  - 18(2)(c)(iii) the person’s right to work in the United Kingdom; and
  - 18(2)(c)(iv) where appropriate, the person’s qualifications;
- 18(2)(d) the proprietor ensures that, where relevant to any such person, an enhanced criminal record check is made in respect of that person and an enhanced criminal record certificate is obtained before or as soon as practicable after that person’s appointment;
- 18(2)(e) in the case of any person for whom, by reason of that person living or having lived outside the United Kingdom, obtaining such a certificate is not sufficient to establish the person’s suitability to work in a school, such further checks are made as the proprietor considers appropriate, having regard to any guidance issued by the Secretary of State; and
- 18(2)(f) in the case of staff who care for, train, supervise or are in charge of boarders, in addition to the matters specified in paragraphs (a) to (e), the proprietor checks that Standard 14 of the National Minimum Standards for Boarding Schools or, where applicable, Standard 14 of the National Minimum Standards for Residential Special Schools, is complied with,
- and in the light of the information from the checks referred to in paragraphs (c) to (f) the proprietor considers that the person is suitable for the position to which the person is appointed.
- 18(3) The checks referred to in sub-paragraphs (2)(c) and (except where sub-paragraph (4) applies) (2)(e) must be completed before a person’s appointment.
- 18(4) The checks specified in sub-paragraphs (2)(d), (e) and (f) do not need to be carried out where the new member of staff (“M”) has worked in-

- 18(4)(a) a school or a maintained school in England in a position which brought M regularly into contact with children or young persons;
  - 18(4)(b) a maintained school in England in a position to which M was appointed on or after 12th May 2006 and which did not bring M regularly into contact with children or young persons; or
  - 18(4)(c) an institution within the further education sector in England or in a 16 to 19 Academy in a position which involved the provision of education or which brought M regularly into contact with children or young persons,
  - during a period which ended not more than three months before M’s appointment.
- 19(1) This paragraph relates to the suitability of supply staff at the school.
- 19(2) The standard in this paragraph is met if-
    - 19(2)(a) a person offered for supply by an employment business to the school only begins to work at the school if the proprietor has received-
      - 19(2)(a)(i) written notification from the employment business in relation to that person-
      - 19(2)(a)(i)(aa) that the checks referred to in paragraph 21(3)(a)(i) to (iv), (vii) and (b) have been made to the extent relevant to that person;
      - 19(2)(a)(i)(bb) that, where relevant to that person, an enhanced criminal record check has been made and that it or another employment business has obtained an enhanced criminal record certificate in response to such a check;
      - 19(2)(a)(i)(cc) if the employment business has obtained such a certificate before the person is due to begin work at the school, whether it disclosed any matter or information; and
      - 19(2)(a)(i)(dd) that, where that person is one for whom, by reason of that person living or having lived outside the United Kingdom, obtaining such a certificate is not sufficient to establish the person’s suitability to work in a school, it or another employment business has obtained such further checks as appropriate, having regard to any guidance issued by the Secretary of State; and
    - 19(2)(a)(ii) a copy of any enhanced criminal record certificate obtained by an employment business before the person is due to begin work at the school;
  - 19(2)(b) a person offered for supply by an employment business only begins work at the school if the proprietor considers that the person is suitable for the work for which the person is supplied;

- 19(2)(c) before a person offered for supply by an employment business begins work at the school the person’s identity is checked by the proprietor of the school (irrespective of any such check carried out by the employment business before the person was offered for supply);
- 19(2)(d) the proprietor, in the contract or other arrangements which the proprietor makes with any employment business, requires the employment business to provide-
  - 19(2)(d)(i) the notification referred to in paragraph (a)(i); and
  - 19(2)(d)(ii) a copy of any enhanced criminal record certificate which the employment business obtains,
- in respect of any person whom the employment business supplies to the school; and
- 19(2)(e) except for those persons to whom sub-paragraph (4) applies, in the case of supply staff who care for, train, supervise or are in charge of boarders, the proprietor checks that the relevant parts of Standard 14 of the National Minimum Standards for Boarding Schools or where applicable, Standard 14 of the National Minimum Standards for Residential Special Schools are complied with.
- 19(3) Except in the case of a person to whom sub-paragraph (4) applies, the certificate referred to in sub-paragraph (2)(a)(i)(bb) must have been obtained not more than 3 months before the date on which the person is due to begin work at the school.
- 19(4) This sub-paragraph applies to a person (“P”) who has worked in-
  - 19(4)(a) a school or a maintained school in England in a position which brought P regularly into contact with children or young persons;
  - 19(4)(b) a maintained school in England in a position to which P was appointed on or after 12th May 2006 and which did not bring P regularly into contact with children or young persons; or
  - 19(4)(c) an institution within the further education sector in England or in a 16 to 19 Academy in a position which involved the provision of education or which brought P regularly into contact with young children or young persons,
- during a period which ended not more than three months before P is due to begin work at the school.
- 20(1) The standard in this paragraph relates to the suitability of the proprietor of the school.
  - 20(2) Sub-paragraph (3) relates to the suitability of the proprietor where the proprietor is an individual.

- 20(3) The standard in this paragraph is met if-
- 20(3)(a) the individual-
- 20(3)(a)(i) is not barred from regulated activity relating to children in accordance with section 3(2) of the 2006 Act where that individual is or will be engaging in activity which is regulated activity within the meaning of Part 1 of Schedule 4 to that Act; and
- 20(3)(a)(ii) does not carry out work, or intend to carry out work, at the school in contravention of a prohibition order, an interim prohibition order, or any direction made under section 128 of the 2008 Act or section 142 of the 2002 Act or any disqualification, prohibition or restriction which takes effect as if contained in either such direction; and
- 20(3)(b) the Secretary of State makes the following checks relating to the individual before the school is entered in the register or, in the case of a registered school, before or as soon as practicable after the individual takes over as proprietor-
- 20(3)(b)(i) checks confirming the individual’s identity and their right to work in the United Kingdom; and
- 20(3)(b)(ii) in the case of an individual for whom, by reason of that individual living or having lived outside the United Kingdom, obtaining an enhanced criminal record certificate is not sufficient to establish the individual’s suitability to work in a school, such further checks as the Secretary of State considers appropriate; and
- 20(3)(c) before the school is entered in the register or, in the case of a registered school, before or as soon as practicable after the individual takes over as proprietor, the Secretary of State receives confirmation that, where relevant to the individual, an enhanced criminal record check has been made relating to the individual-
- 20(3)(c)(i) which is countersigned by the Secretary of State or by or on behalf of another registered person who is asked to arrange countersignature of the application by the Secretary of State; or
- 20(3)(c)(ii) which is transmitted by or on behalf of a registered person who is asked to arrange transmission of the application by the Secretary of State;
- and, where an enhanced criminal record check is made, the Secretary of State either obtains an enhanced criminal record certificate relating to the individual or confirms to the individual that no certificate is required to be provided to the Secretary of State.
- 20(4) Sub-paragraphs (5) to (8) relate to the suitability of the proprietor where the proprietor is a body of persons corporate or unincorporate.
- 20(5) The standard in this paragraph is met in relation to an individual who is the Chair of the school if-

- 20(5)(a) the individual-
- 20(5)(a)(i) is not barred from regulated activity relating to children in accordance with section 3(2) of the 2006 Act where that individual is or will be engaging in activity which is regulated activity within the meaning of Part 1 of Schedule 4 of that Act; and
- 20(5)(a)(ii) does not carry out work, or intend to carry out work, at the school in contravention of a prohibition order, an interim prohibition order, or any direction made under section 128 of the 2008 Act or section 142 of the 2002 Act or any disqualification, prohibition or restriction which takes effect as if contained in either such direction;
- 20(5)(b) subject to sub-paragraphs (7) and (8), the Secretary of State makes the following checks relating to the individual-
- 20(5)(b)(ii) checks confirming the individual’s identity and their right to work in the United Kingdom; and
- 20(5)(b)(iii) in the case of an individual for whom, by reason of the individual living or having lived outside the United Kingdom, obtaining an enhanced criminal record certificate is not sufficient to establish the individual’s suitability to work in a school, such further checks as the Secretary of State considers appropriate; and
- 20(5)(c) subject to sub-paragraphs (7) to (8), the Secretary of State receives confirmation that, where relevant to the individual, an enhanced criminal record check has been made relating to the individual-
- 20(5)(c)(i) which is countersigned by the Secretary of State or by or on behalf of another registered person who is asked to arrange countersignature of the application by the Secretary of State; or
- 20(5)(c)(ii) which is transmitted by or on behalf of a registered person who is asked to arrange transmission of the application by the Secretary of State;
- and, where an enhanced criminal record check is made, the Secretary of State either obtains an enhanced criminal record certificate relating to the individual or confirms to the individual that no certificate is required to be provided to the Secretary of State.
- 20(6) The standard in this paragraph is met in relation to an individual (“MB”), not being the Chair of the school, who is a member of a body of persons corporate or unincorporate named as the proprietor of the school in the register or in an application to enter the school in the register, if-
- 20(6)(a) MB-



- 20(6)(a)(i) is not barred from regulated activity relating to children in accordance with section 3(2) of the 2006 Act where that individual is or will be engaging in activity which is regulated activity within the meaning of Part 1 of Schedule 4 of that Act; and
- 20(6)(a)(ii) does not carry out work, or intend to carry out work, at the school in contravention of a prohibition order, an interim prohibition order, or any direction made under section 128 of the 2008 Act or section 142 of the 2002 Act or any disqualification, prohibition or restriction which takes effect as if contained in either such direction;
- 20(6)(b) subject to sub-paragraphs (7) to (8), the Chair of the school makes the following checks relating to MB-
  - 20(6)(b)(i) where relevant to the individual, an enhanced criminal record check;
  - 20(6)(b)(ii) checks confirming MB’s identity and MB’s right to work in the United Kingdom; and
  - 20(6)(b)(iii) where, by reason of MB’s living or having lived outside the United Kingdom, obtaining an enhanced criminal record certificate is not sufficient to establish MB’s suitability to work in a school, such further checks as the Chair of the school considers appropriate, having regard to any guidance issued by the Secretary of State;
- and, where an enhanced criminal record check is made, the Chair obtains an enhanced criminal record certificate relating to the individual; and
- 20(6)(c) subject to sub-paragraph (8), where the Secretary of State makes a request for an enhanced criminal record check relating to MB to be made, such a check is made.
- 20(7) In a case where-
  - 20(7)(a) the suitability of the proprietor is being considered in response to an application by the governing body of a maintained school to enter the school on the register, and
  - 20(7)(b) the local authority maintaining the school has made one or more of the checks referred to in sub-paragraph (5)(b),(5)(c) or (6)(b) in relation to the Chair of the school or MB,
- sub-paragraph (5)(b) or (6)(b) (as the case may be) is treated as complied with so far as relating to that check.
- 20(8) In the case of a registered school-

- 20(8)(a) sub-paragraphs (5)(b) and (c) are met where the checks referred to in those sub-paragraphs are completed before or as soon as practicable after the Chair of the school starts acting as such;
- 20(8)(b) sub-paragraph (6)(b) is met where the checks referred to in paragraph (b)(i) and (iii) are completed before or as soon as practicable after MB starts acting as a member of the body of persons corporate or unincorporate named in the register as the proprietor of the school; and
- 20(8)(c) sub-paragraph (6)(c) is met where the enhanced criminal record check is made as soon as practicable after the Secretary of State's request.
- 20(9) In this paragraph a reference to the Chair of the school is a reference to an individual who is the Chair of a body of persons corporate or unincorporate named as the proprietor of the school in the register or in an application to enter the school in the register and includes a reference to a similar officer.
- 21(1) The standard in this paragraph is met if the proprietor keeps a register which shows such of the information referred to in sub-paragraphs (3) to (7) as is applicable to the school in question.
  - 21(2) The register referred to in sub-paragraph (1) may be kept in electronic form, provided that the information so recorded is capable of being reproduced in legible form.
  - 21(3) The information referred to in this sub-paragraph is-
    - 21(3)(a) in relation to each member of staff ("S") appointed on or after 1st May 2007, whether-
      - 21(3)(a)(i) S's identity was checked;
      - 21(3)(a)(ii) a check was made to establish whether S is barred from regulated activity relating to children in accordance with section 3(2) of the 2006 Act;
      - 21(3)(a)(iii) a check was made to establish whether S is subject to any direction made under section 128 of the 2008 Act or section 142 of the 2002 Act or any disqualification, prohibition or restriction which takes effect as if contained in such a direction;
      - 21(3)(a)(iv) checks were made to ensure, where appropriate, that S had the relevant qualifications;
      - 21(3)(a)(v) an enhanced criminal record certificate was obtained in respect of S;
      - 21(3)(a)(vi) checks were made pursuant to paragraph 18(2)(d);
      - 21(3)(a)(vii) a check of S's right to work in the United Kingdom was made; and

- 21(3)(a)(viii) checks were made pursuant to paragraph 18(2)(e),
- including the date on which each such check was completed or the certificate obtained; and
- 21(3)(b) in relation to each member of staff (“S”), whether a check was made to establish whether S is subject to a prohibition order or an interim prohibition order, including the date on which such check was completed.
- 21(4) The information referred to in this sub-paragraph is, in relation to each member of staff in post on 1st August 2007 who was appointed at any time before 1st May 2007, whether each check referred to in sub-paragraph (3) was made and whether an enhanced criminal record certificate was obtained, together with the date on which any check was completed or certificate obtained.
- 21(5) The information referred to in this sub-paragraph is, in relation to supply staff-
- 21(5)(a) whether written notification has been received from the employment business that-
- 21(5)(a)(i) checks corresponding to those referred to in sub-paragraph (3)(a)(i) to (iv), (vi) and (vii) have been made to the extent relevant to any such person; and
- 21(5)(a)(ii) an enhanced criminal record check has been made and that it or another employment business has obtained an enhanced criminal record certificate in response to such a check,
- together with the date the written notification that each such check was made, or certificate obtained, was received;
- 21(5)(b) whether a check has been made in accordance with paragraph 19(2)(e) together with the date the check was completed; and
- 21(5)(c) where written notification has been received from the employment business in accordance with a contract or other arrangements referred to in paragraph 19(2)(d) that it has obtained an enhanced criminal record certificate, whether the employment business supplied a copy of the certificate to the school.
- 21(6) The information referred to in this sub-paragraph is, in relation each member (“MB”) of a body of persons named as the proprietor appointed on or after 1st May 2007, whether the checks referred to in paragraph 20(6)(b) were made, the date they were made and the date on which the resulting certificate was obtained.
- 21(7) The information referred to in this sub-paragraph is, in relation to each member of a body of persons named as the proprietor in post on 1st August 2007 who was appointed at any time before 1st May 2007-

- 21(7)(a) whether each check referred to in sub-paragraph (6) was made; and
- 21(7)(b) whether an enhanced criminal record certificate was obtained, together with the date on which any check was completed or certificate obtained.
- 21(8) It is immaterial for the purposes of sub-paragraphs (3), (4), (5)(a) and (b), (6) and (7) whether the check was made or certificate obtained pursuant to a legal obligation.

## **Part 5. Premises of and accommodation at schools**

- 22 The standards about the premises of and accommodation at the school are those contained in this Part.
- 23(1) Subject to sub-paragraph (2), the standard in this paragraph is met if the proprietor ensures that-
  - 23(1)(a) suitable toilet and washing facilities are provided for the sole use of pupils;
  - 23(1)(b) separate toilet facilities for boys and girls aged 8 years or over are provided except where the toilet facility is provided in a room that can be secured from the inside and that is intended for use by one pupil at a time; and
  - 23(1)(c) suitable changing accommodation and showers are provided for pupils aged 11 years or over at the start of the school year who receive physical education.
  - 23(2) Where separate facilities are provided under sub-paragraph (1)(a) for pupils who are disabled, they may also be used by other pupils, staff, supply staff, volunteers and visitors, whether or not they are disabled.
- 24(1) The standard in this paragraph is met if the proprietor ensures that suitable accommodation is provided in order to cater for the medical and therapy needs of pupils, including-
  - 24(1)(a) accommodation for the medical examination and treatment of pupils;
  - 24(1)(b) accommodation for the short-term care of sick and injured pupils, which includes a washing facility and is near to a toilet facility; and
  - 24(1)(c) where a school caters for pupils with complex needs, additional medical accommodation which caters for those needs.
  - 24(2) The accommodation provided under sub-paragraphs (1)(a) and (b) may be used for other purposes (apart from teaching) provided it is always readily available to be used for the purposes set out in sub-paragraphs (1)(a) and (b).
  - 24(3) For the purposes of sub-paragraph (1)(c), a pupil has “complex needs” if the pupil has profound and multiple learning difficulties in addition to other significant

difficulties, such as a physical disability or sensory impairment, which require provision which is additional to or different from that generally required by children of the same age in schools other than special schools or by children with special requirements.

- 25 The standard in this paragraph is met if the proprietor ensures that the school premises and the accommodation and facilities provided therein are maintained to a standard such that, so far as is reasonably practicable, the health, safety and welfare of pupils are ensured.
- 26 The standard in this paragraph is met if the proprietor ensures that the acoustic conditions and sound insulation of each room or other space are suitable, having regard to the nature of the activities which normally take place therein.
- 27 The standard in this paragraph is met if the proprietor ensures that-
  - 27(a) the lighting in each room or other internal space is suitable, having regard to the nature of the activities which normally take place therein; and
  - 27(b) external lighting is provided in order to ensure that people can safely enter and leave the school premises.
- 28(1) The standard in this paragraph is met if the proprietor ensures that-
  - 28(1)(a) suitable drinking water facilities are provided;
  - 28(1)(b) toilets and urinals have an adequate supply of cold water and washing facilities have an adequate supply of hot and cold water;
  - 28(1)(c) cold water supplies that are suitable for drinking are clearly marked as such; and
  - 28(1)(d) the temperature of hot water at the point of use does not pose a scalding risk to users.
  - 28(2) The facilities provided under sub-paragraph (1)(a) will be suitable only if-
    - 28(2)(a) they are readily accessible at all times when the premises are in use; and
    - 28(2)(b) they are in a separate area from the toilet facilities.
- 29(1) The standard in this paragraph is met if the proprietor ensures that suitable outdoor space is provided in order to enable-
  - 29(1)(a) physical education to be provided to pupils in accordance with the school curriculum; and
  - 29(1)(b) pupils to play outside.

- 29(2) Sub-paragraph (1) does not apply in relation to an alternative provision Academy.
- 30 The standard in this paragraph is met if the proprietor ensures that, where the school provides accommodation, regard is had to Standard 5 of the National Minimum Standards for Boarding Schools or, where applicable, Standard 5 of the National Minimum Standards for Residential Special Schools.
- 31 For the purposes of this Part-
  - 31(a) “physical education” includes the playing of games;
  - 31(b) any requirement that anything provided under this Part must be “suitable” means that it must be suitable for the pupils in respect of whom it is provided, having regard to their ages, numbers and sex and any special requirements they may have; and
  - 31(c) a pupil has “special requirements” if the pupil has any needs arising from physical, medical, sensory, learning, emotional or behavioural difficulties which require provision which is additional to or different from that generally required by children of the same age in schools other than special schools.

## **Part 6. Provision of information**

- 32(1)(c) particulars of the arrangements for meeting the standard contained in paragraph 7 are published on the school’s internet website or, where no such website exists, are provided to parents on request;

## **Part 8. Quality of leadership in and management of schools**

- 34(1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school-
  - 34(1)(a) demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently;
  - 34(1)(b) fulfil their responsibilities effectively so that the independent school standards are met consistently; and
  - 34(1)(c) actively promote the well-being of pupils.
- 34(2) For the purposes of paragraph (1)(c) “well-being” means well-being within the meaning of section 10(2) of the Children Act 2004<sup>1</sup>.

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<sup>1</sup> 2004 c.31.

## School details

Unique reference number	131403
DfE registration number	302/6110
Inspection number	10143806

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Secondary school for Orthodox Jewish girls
School status	Independent school
Age range of pupils	11 to 16
Gender of pupils	Girls
Number of pupils on the school roll	125
Number of part-time pupils	0
Proprietor	Tiferes High School Ltd
Chair	David Hersh
Headteacher	Joel Rabinowitz
Annual fees (day pupils)	£6,000
Telephone number	020 8203 8618
Website	The school does not have a website
Email address	<a href="mailto:office@tifereshigh.com">office@tifereshigh.com</a>
Date of previous standard inspection	5–7 June 2018

## Information about this school

- Tiferes High School is an independent Orthodox Jewish day school for up to 125 girls aged 11 to 16 years. The school is located in a residential area of the London Borough of Barnet.
- There are currently 125 girls on roll.
- The school does not have a website. Policies, including the child protection policy, are available in hard copy to parents and carers on request.

- The school was last inspected in June 2018, when its overall effectiveness was judged to require improvement. An additional inspection was conducted in September 2019, when some of the independent school inspection standards were not met.
- The school makes no use of alternative provision.



## Information about this inspection

- We carried out this inspection at the request of the registration authority for independent schools. The purpose of the inspection was to monitor the progress the school has made in meeting the independent school standards and other requirements that it was judged to not comply with at its previous inspection.
- The Department for Education (DfE) requested that this progress monitoring inspection consider whether particular independent school standards contained within Parts 3, 5 and 8 are now met.
- The inspection was conducted without notice.
- Inspectors met the headteacher, the deputy headteacher, teachers and pupils. Inspectors also spoke to the chair by telephone.
- Inspectors toured the premises and reviewed key documents and policies in relation to the independent school standards that were checked.

## The school's proposed change of increasing pupil numbers from 125 to 150

- The school has applied to the DfE to make a material change to its registration. At the DfE's request, we checked whether the school is likely to meet the relevant independent school standards if the DfE decides to approve the change. This part of the inspection was carried out under section 162(4) of the Education Act 2002.

## Inspection team

Mark Smith, lead inspector

Her Majesty's Inspector

Martin Finch

Her Majesty's Inspector

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