

Compliance action taken for childcare provision

Ref: EY557933/4630987

Date: 5 January 2021

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we take action to ensure they put matters right.

On the 12 November 2020, we received concerns that the provider was not meeting some of these requirements. On the 2 December 2020, we carried out a unannounced visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the action below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 18 December 2020

maintain and implement an up-to-date safeguarding policy in line with local safeguarding procedures and ensure that staff gain up-to-date knowledge of all safeguarding issues

put in place effective arrangements for the supervision and induction of all staff to identify and improve practice, personal effectiveness and to help staff fully understand their roles and responsibilities

take steps to ensure that all staff have relevant and up-to-date information about children's special dietary requirements and needs

implement a rigorous system for risk assessment to ensure the safety of all children and identify, remove, or minimise, all risks and hazards to children's health and safety.

On the 21 December 2020, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last visit. The provider had reviewed and demonstrated some arrangements to assess risks to children. However, we found that the provider had not met all the actions set. We have served another welfare requirement notice that requires the provider to take the actions below.

Actions needed by 18 January 2021:

put in place effective arrangements for the support and mentoring of all staff to identify and improve practice, personal effectiveness and to help staff fully understand their roles and responsibilities

ensure that staff, including the manager are deployed effectively and have sufficient skills and knowledge to supervise children and keep them safe

take steps to ensure the premises is secure at all times to prevent unauthorised persons from entering.

On the 19 January 2021, we carried out an announced regulatory telephone call to monitor the Welfare Requirements Notice. We found that the provider had met the actions set. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.