

The Harroddian School

Lonsdale Road, London SW13 9QN

Inspection date

8 December 2020

Overall outcome

The school is likely to meet the relevant independent school standards if the material change relating to the school provision is implemented

Main inspection findings

Part 3. Welfare, health and safety of pupils

Paragraph 7, 7(a), 7(b)

- Leaders review all of the school's policies related to the safeguarding and well-being of pupils on an annual basis. The safeguarding policy is up to date, reflects statutory requirements and is published on the school's website.
- Leaders ensure that all staff have regular training on safeguarding. New staff receive relevant information and training on the school's safeguarding procedures.
- Leaders are mindful of the potential risks that pupils could face. They work with the local authority and an external adviser to ensure that safeguarding arrangements are robust.

Paragraph 11

- Leaders have established routine procedures to monitor and implement the school's health and safety policy. A staff committee, including the headteacher, meet regularly to oversee this. For example, they review reports from the health and safety officer and produce guidance for staff on issues such as playground safety.

Paragraph 12

- Leaders comply with relevant fire safety regulations. They have a robust system in place to monitor fire safety, including checks on fire safety equipment and alarms. Leaders conduct regular fire drills and log any actions that need to be addressed.

Paragraph 14

- Leaders have carefully considered the level of supervision required to keep pupils safe. They have detailed schedules and procedures in place to ensure that staff provide appropriate supervision of pupils across the school day, including breaktimes and lunch times.

Paragraph 16, 16(a), 16(b)

- The school's risk assessment policy is appropriate and regularly updated. Leaders have written risk assessments for the premises and all educational and extra-curricular

activities. The health and safety committee check these carefully to identify potential hazards and suitable actions to reduce risk. For example, the team considers each educational visit risk assessment in detail and discusses potential risks with all staff involved.

- The school is likely to meet all of the standards checked in this part.

Part 4. Suitability of staff, supply staff, and proprietors

All paragraphs

- The single central register of pre-employment checks is in place. All the statutory checks to ensure the suitability of staff have been carried out. This includes checks on senior school leaders.
- The safer recruitment policy sets out appropriate procedures for staff recruitment. For example, all job interviews include questions about safeguarding and the suitability of staff.
- The standards contained in this part are likely to be met.

Part 5. Premises of and accommodation at schools

All paragraphs

- The school occupies a large site with extensive grounds and various buildings. A team of staff oversee the maintenance of the school premises and there are rigorous procedures in place to ensure it is well kept.
- The school site provides ample space to accommodate the current numbers on roll and the proposed increase in numbers.
- Classrooms are clean, bright and suitably equipped. Leaders have designated areas for each section of the school. They have carefully considered the layout and design of each area to suit pupils' needs. For example, the sixth form includes study areas for students to work independently and the pre-prep pupils have their own outdoor play area.
- Suitable toilet and washing facilities are in place for pupils to use. Each building has designated toilets for boys and girls and an accessible toilet. Changing areas include shower facilities and additional toilets.
- Leaders have created a suitable medical room, with appropriate equipment and facilities to care for pupils. Pupils have access to drinking water throughout the day.
- Pupils have access to outside space. The school has a range of high-quality sports pitches and designated areas for them to use throughout the school day.
- The standards contained in this part are likely to be met.

Part 8. Quality of leadership in and management of schools

All paragraphs

- The proprietor and headteacher have a clear rationale for increasing the capacity at the school. They have managed a steady increase in numbers since the school

opened and have rigorous procedures to monitor and implement the effectiveness of their actions.

- Leaders demonstrate the necessary knowledge and understanding to ensure that the independent school standards will be met consistently. The school is well established, and leaders are experienced and suitably qualified.
- Promoting pupils' welfare, health and well-being underpins leaders' work. They are committed to providing a safe and harmonious environment for their pupils.
- The standards contained in this part are likely to be met.

Compliance with regulatory requirements

The school is likely to meet the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements.

School details

Unique reference number	102950
DfE registration number	318/6078
Inspection number	10161514

This inspection was carried out under section 162(4) of the Education Act 2002, the purpose of which is to advise the Secretary of State for Education about the school's likely compliance with the independent school standards relevant to the material change that the school has applied to make.

Type of school	Other independent school
School status	Independent school
Proprietor	Alford Houstoun-Boswall
Headteacher	James Hooke
Annual fees (day pupils)	£15,912–£24,442
Telephone number	020 8748 6117
Website	www.harrodian.com
Email address	admin@harrodian.com
Date of previous standard inspection	1–3 May 2018

Pupils

	School's current position	School's proposal	Inspector's recommendation
Age range of pupils	4 to 18	4 to 18	4 to 18
Number of pupils on the school roll	1,024	1,050	1,050

Pupils

	School's current position	School's proposal
Gender of pupils	Mixed	Mixed
Number of full-time pupils of compulsory school age	1,024	1,050

Number of part-time pupils	0	Not applicable
Number of pupils with special educational needs and/or disabilities	63	Not applicable
Of which, number of pupils with an education, health and care plan	0	Not applicable
Of which, number of pupils paid for by a local authority with an education, health and care plan	0	Not applicable

Staff

	School's current position	School's proposal
Number of full-time equivalent teaching staff	140	Not applicable
Number of part-time teaching staff	23	Not applicable
Number of staff in the welfare provision	0	Not applicable

Information about this school

- The Harrodian Day School is an independent day schools for boys and girls aged from four to 18.
- The school is registered to admit up to 990 pupils. The current number on roll exceeds this.
- The school is divided into a pre-prep school for pupils up to the age of eight, a prep school for pupils in Years 4 to 8 and a senior school, which includes a sixth form. The school does not make use of any alternative provision.
- The school is owned by a sole proprietor. There is no governing body.
- At its previous inspection in May 2018, the school was judged to be good, with all the independent school standards met.

Information about this inspection

- This inspection was commissioned by the Department for Education. The school has applied to increase the number of pupils it can admit from 990 to 1,050. The purpose of the inspection was to check whether the school was likely to meet the relevant independent school standards if the material change is approved.
- The inspector met with the headteacher and toured the school premises. The inspector also spoke with the designated safeguarding lead and checked the single central register. The inspector had a telephone discussion with the proprietor.
- The inspector scrutinised documents provided by the school. These included policies related to safeguarding, health and safety and the single central register.

Inspection team

Jude Wilson, lead inspector

Her Majesty's Inspector

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