

Compliance action taken for childcare provision

Ref: EY536024/4254812

Date: 27 May 2020

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 12 June 2019, the provider notified us of a significant event that may impact on a person's suitability to work with children. The notification means that the provider met their legal responsibility as set out in the 'Statutory framework for the early years foundation stage' to notify Ofsted of significant events. The notification also raised concerns that this provider was not meeting some other requirements. We sent a notice to improve for the provider to take the actions set out below. The provider will be able to give parents further information about this.

Action needed:

ensure all staff develop a secure understanding of the possible signs of abuse and neglect and the procedures to follow in the event of a child protection concern

ensure all staff understand procedures to safeguard children regarding the action to take in the event of an allegation being made.

On 30 July 2019 we completed a visit to the provider. We found they had taken the necessary steps to meet the two actions set out within the notice to improve. However, the provider was found to be in breach of a further six requirements.

The provider was served with another notice to improve. The provider will be able to give parents further information about this.

Action needed:

improve risk assessments to ensure that all hazards to children's health and safety are quickly identified and minimised

ensure a clear written record about any person who has parental responsibility for the child is maintained

promote the good health of children by ensuring the equipment and resources are clean and

well maintained

ensure the daily record of children being cared for on the premises includes the names of staff working with them

ensure ratio requirements are met with regard to staff qualifications this refers to ensuring that in addition to the level 3 staff at least half of all other staff working with children have a full and relevant level 2 qualification

review and improve the organisation and presentation of outdoor activities and equipment to meet the needs of children and promote all aspects of their learning.

On 24 October 2019 we received further concerns that this provider was not meeting requirements.

We suspended the provider's registration because we believed children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children.

We took steps to cancel the provider's registration. The provider objected to us taking this step. Having heard the provider's reasons for objecting to this step, we decided to continue with cancelling their registration. The provider appealed to an independent external tribunal, the Health, Education and Social Care First-tier Tribunal, and it did not uphold the appeal. The provider's registration is now cancelled.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.

