

Compliance action taken for childcare provision

Ref: 133488/4644547

Date: 18 December 2020

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On the 23 November 2020, the provider notified us that the setting would be operating outside of the required ratio to child qualifications requirements. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events. On the 27 November 2020 we carried out regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirement notice. This is a legal notice that requires the provider to take the action below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 11 November 2020

ensure that minimum adult-to-child ratios are met, at all times

improve knowledge and understanding of the legal requirements and implement effective supervision and coaching for staff who are in charge in the manager's absence, to ensure they are suitable and confident to fulfil the requirements of their roles and responsibilities

ensure that all risk assessments are fully implemented and understood by all staff.

On the 16 December 2020, we conducted an unannounced regulatory visit and found that the provider has made reasonable endeavours to ensure that at least half of all staff hold at least a full and relevant level 2 qualification. However, this was not a legal requirement at the time of the visit as it has been disapplied to support early years providers during the COVID-19 (coronavirus) outbreak.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the

enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.