

Compliance action taken for childcare provision

Ref: EY557987/4522940

Date: 15 December 2020

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 June 2020, we received concerns that the provider was not meeting some of these requirements.

On 18 September 2020, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We issued actions for the provider to take. The provider will be able to give parents further information about this.

Actions needed by 19 October 2020:

- ensure that systems to establish the suitability of staff are robust and consistently followed
- ensure that induction helps staff to understand their roles and responsibilities
- ensure that staff have an up-to-date knowledge of safeguarding included wider child protection issues
- ensure that staff know how to respond to child protection concerns
- ensure that staff understand the procedures to follow in the event of an allegation of harm being made against an adult
- ensure that the safeguarding policy and procedures are in line with the guidance and procedures of the relevant local safeguarding children partnership board

We found that the provider had met some of the actions but not others.

We found that the provider has improved their systems to induct staff and to help them understand their roles and responsibilities. Staff have developed their knowledge of wider

child protection issues and the procedures to follow in the event of an allegation against a member of staff. The provider has updated their safeguarding policy so that it is in line with the guidance and procedures of the relevant local safeguarding children partnership board.

We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 14 December 2020:

- demonstrate how you are ensuring that systems to establish the suitability of staff are robust
- demonstrate how you are ensuring that staff have a suitable knowledge and understanding of child protection issues

On 15 December 2020, we carried out a regulatory call. We found that the provider had met the actions set. They had improved the systems for checking the suitability of staff to ensure that they are robust. The provider had also improved their processes for establishing whether staff have a suitable knowledge and understanding of child protection issues. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.