

## **Compliance action taken for childcare provision**

Ref: EY282654/4553917

Date: 7 December 2020

### **Summary of outcome**

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 26 November 2019, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be not met. The inspection report sets out the actions the provider was asked to take to meet the requirements.

On 2 December 2020, while routine inspections were suspended, we carried out an interim visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found the provider had met some of the safeguarding and welfare actions but not others. The provider has ensured that all staff have completed or are booked to attend appropriate paediatric first aid training. The provider had also implemented systems to recognise training and development needs for staff members within the setting. However, the processes for carrying out suitability checks for new staff are not effective. We have therefore served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 21 December 2020:

- implement an effective system to ensure practitioners, and any other person who is likely to have regular contact with children, are suitable
- ensure that adults whose suitability has not been checked, do not have unsupervised contact with children being cared for.

On 14 December 2020 we monitored the welfare requirements notice. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities; they have ensured the suitability checks for

new staff are completed in full and have implemented a system to audit and track staff recruitment.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).